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Free Coffee Day!

To celebrate those employees with Birthdays in September (see Birthday Listing on page 3), there will be **free coffee** from the vending machine starting early AM on September 19th through early AM on September 20th. ENJOY!

HAPPY BIRTHDAY TO ALL!

Improvement Idea Winner

By Johnathan Rex, Plant Mgr.

Congratulations! **Kris Hunsicker**, Heat Treat Supervisor on the "A" Shift, is the Improvement Idea winner for the month of August.



Kris's idea is to install nitrogen flow scopes for furnaces 620 and 630 instead of using our existing Endo flow scopes. Having the separation will nearly eliminate the chance of having the nitrogen back feed into the Endo line for the surrounding furnaces.

A total of 9 improvement ideas were submitted in the month of August. Others contributing ideas were **Chuba Blaze** and **James Forbes**, with 2 ideas each, and **Vindon Griffin Jr.**, **Evelyn Chmielewski**, **John Moss**, and **Cory Hunter**, with 1 idea each. Thank you, everyone, for letting us know your ideas for improvements here at Rex.

The next Improvement Idea spin will be held on Monday, September 19, at 3:10 PM in the Induction area. Kris will be drawing the name of one lucky employee for the "Employee Appreciation" spin. Please come and join us if you can. Perhaps your name will be drawn and you'd have a turn to take a spin on the Rex Wheel of Chance.

Do you have any ideas that would make improvements here at Rex? Write them down on an Improvement Idea form, or just a plain piece of paper, and drop them in the box outside of door of the Production office. You could be the next winner!

Monthly Winners

By Johnathan Rex, Plant Mgr.

Our Improvement Idea winner for the month of July was **Michael Jackson**, a Furnace Operator in the 600 Group on "A" Shift. Mike, along with Cory Hunter, Chuba Blaze, Keith Bannon, and James Koester, who also put in improvement ideas in July, received a "Thank You" pin and a \$5 lottery ticket.



Michael Jackson (right), the Improvement Idea winner, prepares to take his spin on the Rex Wheel of Chance.

A name was drawn for the "Monthly Employee Appreciation" reward. That lucky winner was **Victor Lopez**, Inspector in Quality Control. Victor won a reward of \$100 on his spin.



Victor Lopez (right), the Employee Appreciation winner, gets ready to take his spin on the wheel.

Then slips were drawn from a bucket that contained the names of all the people who work for Rex Heat Treat. Five names were drawn and the winners each received a \$5 instant lottery ticket. Those 5 lucky winners of lottery tickets were **Greg Bruno**, **Sandy Zigon**, **Nancy Gardner**, **Teugie Askew**, and **Maria Monje**.



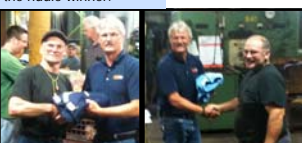
Frank Rapine (left) was the riddle winner.

After the lottery tickets were handed out, **Mike Jackson** took his spin and won a reward of \$200.

Out of all the correct guesses submitted for **The Rex Riddle**, one name was drawn to receive a \$5 instant lottery ticket. That winner was **Frank Rapine**.



Vindon Griffin Jr. and Adrian Rivera each receive a \$100 bill for perfect attendance in the last quarter. Others who also had perfect attendance were Victor Carrasquillo, Terry Copenhaver, Ray DeHaven, Richard Harris, Yao Kangni Soukpe, Victor Lopez, and Maria Monje.



On hand to receive their Anniversary gifts from Scott Wagner were Terry Copenhaver (33 yrs) and Keith Bannon (17 yrs).

Everyone who was there enjoyed some cookies and fruit and free hot beverages from the vending machine.

Be there at next month's spin to see if your name is drawn as the next Employee Appreciation winner. Perhaps you'll be the one taking a spin the Rex Wheel of Chance!



Nancy Gardner and Greg Bruno were lottery ticket winners.

It Happened in September

September 1, 1985

The Wreck of the *Titanic* found off the coast of Newfoundland.



September 2, 1945

Japan signed the surrender terms aboard the "U.S.S. *Missouri*," ending the war in the Pacific.

September 3, 1902

President Theodore Roosevelt escaped serious injury outside of Pittsburgh, Pennsylvania when the coach he was riding in collided with a trolley car. A Secret Service agent was killed, but Roosevelt escaped with only minor injuries.

September 4, 1781

Los Angeles was founded by the Spanish as "El Pueblo de Nuestra Senora La Reina de Los Angeles de Porciuncula."

September 5, 1961

President John F. Kennedy signed the hijacking bill, making air piracy a crime punishable by death or imprisonment.

September 6, 1869

A coal mine disaster occurred in Avondale, Pennsylvania, killing 108 miners by suffocation.

September 7, 1963

The Professional Football Hall of Fame was dedicated in Canton, Ohio.



September 8, 1900

A hurricane, reaching winds up to 120 mph, struck Galveston, Texas, killing 6000 persons, and causing property damage estimated at \$20 million.

September 9, 1850

California was admitted to the Union as the 31st State.

September 10, 1918

The first Chicago to New York airmail trip to be completed in one day occurred. This transportation of mail took an overall time of 12 hours, 55 minutes. The flying time was 10 hours, 5 minutes.



September 11, 1959

Food Stamps were authorized by the US Congress in a program to distribute surplus food to impoverished Americans.

September 12, 1922

In what would become a major change in the marriage ceremony, the House of Bishops of the United States Protestant Episcopal Church voted 36-27 to delete the word *obey* from the marriage service.

September 13, 1788

New York City was declared temporary United States capital.

September 14, 1814

Francis Scott Key wrote his poem "*Defense of Ft. McHenry*," that was later renamed *Star Spangled Banner*.

September 15, 1935

The Swastika was made the official symbol of Nazi Germany.

September 16, 1908

General Motors Company filed for incorporation in Hudson County, New Jersey.

September 17, 1930

Construction began on the Hoover Dam, originally called Boulder Dam, at Las Vegas, Nevada.



September 18, 1970

Singer James Marshall "Jimi" Hendrix died in London at the age of 27 from the overdose of barbiturates and alcohol.

September 19, 1957

The first underground atomic explosion occurred at the proving grounds near Las Vegas, Nevada.

September 20, 1819

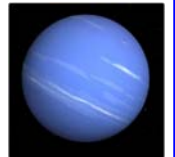
Patent leather was first manufactured in United States by Seth Boyden in Newark, New Jersey.

September 21, 1957

"*Perry Mason*" premiered on CBS-TV.

September 22, 1929

The construction contract for the building of the Empire State Building was awarded this day. It would be built on the site of the former Waldorf-Astoria Hotel.



September 23, 1846

The planet Neptune was discovered by Johann Gottfried Galle.

September 24, 1791

The Bill of Rights passed in US House of Representatives.

September 25, 1882

The first major league baseball game double header was played between the Providence and Worcester teams.

September 26, 1957

"*West Side Story*" opened on Broadway.



September 27, 1942

Musician Glenn Miller and his orchestra performed together for the last time in Passaic, New Jersey, before Miller entered the Army.

September 28, 1904

A woman was arrested in New York City for smoking a cigarette in public, while riding in an open automobile. It is said that the policemen told her, "*You can't do that on Fifth Avenue!*"

September 29, 1982

Cyanide placed in Tylenol capsules caused the deaths of seven people in the Chicago area. The makers of Tylenol recalled 264,000 bottles of the drug. The killer was never found.



September 30, 1630

The first criminal was executed in the American Colonies.

Yearly Work Anniversaries

The following employees are celebrating their Work Anniversaries in **September**

1 to 5 Years

Adrian Rivera
Nancy Gardner

Over 10 Years

Sid Heflin (56)

You will receive your annual gift at the monthly spin.

Welcome Aboard!

Robert Feldman **Maintenance**
Brian Wingate **Shipping**
Willie McFadden **300 Group**

Did You Know?

In the United States, **Patriot Day** occurs on September 11 of each year, designated in memory of the 2,977 killed in the September 11, 2001 attacks. Most Americans refer to the day as "Nine-Eleven (9/11)," "September Eleventh," or some variation thereof. Initially, the day was called the Prayer and Remembrance for the Victims of the Terrorist Attacks on September 11, 2001.



U.S. House of Representatives Joint Resolution 71 was approved by a vote of 407-0 on October 25, 2001. It requested that the President designate September 11 of each year as "Patriot Day." President George W. Bush signed the resolution into law on December 18, 2001 (as Public Law 107-89). It is a discretionary day of remembrance. On

September 4, 2002, President Bush used his authority created by the resolution and proclaimed September 11, 2002 as Patriot Day.

On this day, the President directs that the American flag be flown at half-staff at individual American homes, at the White House, and on all U.S. government buildings and establishments, home and abroad.

The President also asks Americans to observe a moment of silence beginning at 8:46 A.M. (Eastern Daylight Time), the time the first plane struck the North Tower of the World Trade Center on September 11, 2001.



President Barack Obama, First Lady Michelle Obama and White House staff observe a moment of silence on September 11, 2009.

A LITTLE HUMOR

A man was examining cantaloupes at the grocery store and turned to the produce clerk, who was refilling the bins.



"Choosing a cantaloupe is like picking a mate for marriage," he observed casually. "A person has no idea what he's getting until it's too late."

"I know, I know," the clerk replied. "I've had three cantaloupes."

Happy Birthday

Employees celebrating a birthday in **September** are listed below. Let's wish them a happy day.

8	Virginia Lindquist
10	Gregory Bruno
21	Teugie Askew
22	Arthur Hurt

The Rex Riddle - #6



A horse is tied to a 15 foot rope and there is a bale of hay 25 feet away from him—yet the horse is able to eat from the bale of hay.

How is this possible?

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the **15th** of each month.

One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Can you figure out the riddle?

Answer to Last Month's Riddle

I make a loud noise when changing my jacket and become larger but weigh less later. What am I?

Answer: Popcorn

Do not regret growing older. It is a privilege denied to many.

Anonymous

Little Things Can Make a Big Difference

A KEY AND A PAIR OF BINOCULARS

An example of how it's often the "little" things that make a big difference and how rushing is often part of a root cause to an accident:



David Blair, the original second officer of the *Titanic*, was relieved of duty shortly before the ship set off for New York on April 10, 1912. In Blair's haste to leave, he forgot to turn over all of his equipment to his replacement. One of the forgotten items was the key to the crow's nest telephone. Blair had also left the crow's nest binoculars in his cabin.



Lookout Fred Fleet, who survived the disaster in which 1,522 people lost their lives, later told an official inquiry that if they had binoculars they would have seen the iceberg sooner. When asked by a US senator how much sooner it might have been spotted, Mr. Fleet replied: "Enough to get out of the way."

Also if the crew had had access to the phone, they could have alerted the bridge sooner. Either scenario might well have given the *Titanic* enough time to get out of the way.

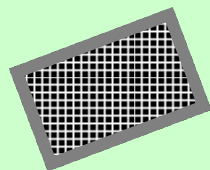
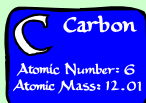
Ninety-five years later, the key which may have saved the luxury liner was up for auction—along with a postcard from Mr. Blair telling of his disappointment at not being on the maiden voyage.



"Richard Hawk Inc. www.makesafetyfun.com

HEAT TREAT TERMS WORD SEARCH

Find all the heat treat terms hidden in the word search puzzle. Words are spelled forward, backward, horizontally, vertically, and diagonally.



- ATMOSPHERE
- CARBON
- CARBURIZE
- ENDO
- FURNACE
- HOIST
- NITRIDE
- NITROGEN
- QUENCH
- STEEL
- TRAYS

A T M O S P H E R E Z D C F N
 C I A U A L E N V E P Q U E O
 L A G F E W G D J T B R Q R B
 P E R E O N K O F L N O Z W R
 S P T B R I P F E A A Q X S A
 S S W W U T I H C O K A O Z C
 Y C P N T R T E C Q P H E O R
 Z Q T N F O I O I N Y Q Q N K
 H O I S T G O Z I F E E X P Y
 T B S A I E F S E T V U S X P
 Q G R E H N J G Y O R Y Q R L
 H I U L I H E Y D H A A W C H
 M M X K A E D I R T I N Y Q C
 X L S B U S I C E H T W E S P
 E Z A V N Y H Z L F O C K R H



School is starting! Watch for children crossing the street or boarding a bus!



SAFETY SLOGANS:

30 DAYS HAS SEPTEMBER—SAFETY FIRST, PLEASE REMEMBER

ZERO IN ON ZERO ACCIDENTS

DON'T BE HASTY WHEN IT COMES TO SAFETY

BE AWARE—TAKE CARE