

Inside this issue:



<i>Monthly Winners (continued)</i>	2
<i>Rita's Water Ice Day</i>	2
<i>Birthdays in September</i>	3
<i>Service Anniversaries</i>	3
<i>The Rex Riddle - #38</i>	3
<i>Did You Know?</i>	3
<i>A Little Humor</i>	3
<i>Rex Heat Treat Company Picnic</i>	4
<i>General Safety – Unsafe Acts</i>	4

Free Coffee Day!

To celebrate those employees with Birthdays in September (See Birthday Listing on page 3), there will be **free coffee** from the vending machine starting early AM on September 22nd through early AM on September 23rd. ENJOY!

HAPPY BIRTHDAY TO ALL!

Improvement Idea Winner

By Scott Wagner, Plant Mgr.

Congratulations to **Greg Smith**, a Furnace Operator in 600 Group on A Shift, for being the improvement Idea winner for the month of August.



Greg's idea is to fabricate tool holders to hold the banding tools used at the two milling/inspection stations in work cell three. The tool holders would be attached to the frame work right in the area where the tools are used. This would keep the tools off the floor protecting them from damage. It would also ensure that the tools are there when you need them.

There were a total of seven improvement ideas submitted in the month of August. **Michael Townsend** submitted three ideas and **Keith Bannon, Monserate Santiago,** and **Yao Kangni Soukpe** submitted one idea each. Thank you all for letting us know your ideas for improvements here at Rex.

The next Improvement Idea spin will be held on Monday, September 22, at 3:10 PM in the Induction area. Greg will be drawing the name of one employee for the "Monthly Employee Appreciation" spin. Come to the spin to see if your name is chosen! Then you'd be the lucky person taking a spin on the Rex Wheel of Chance.

Can you think of an idea for an improvement here at Rex? Just write it down on a piece of paper and drop it into the box outside of the Production office door. You could be taking a spin on the Rex Wheel of Chance!

Monthly Winners

By Scott Wagner, Plant Mgr.

Our Improvement Idea winner for the month of July was **Michael Townsend**, a Furnace Operator in the 600 Group on 2nd shift. Mike, along with **Brian Wingate, Gregory Smith, James Forbes,** and **Vindon Griffin Jr.**, who also put in improvement ideas in July, received a "Thank You" pin and a \$5 lottery ticket.



Michael Townsend (right) the Improvement Idea winner, is congratulated by Scott Wagner.

Mike drew a name for the "Monthly Employee Appreciation" reward. That lucky winner was **Raymond DeHaven**, a Material Handler in our shipping department on the mid-shift. He won a reward of \$150 on his spin.



Raymond DeHaven (right) the Employee Appreciation winner, is congratulated by Scott Wagner.

Mike drew 5 names from a bucket that contained the names of all Rex employees, and the winners each received a \$5 instant lottery ticket. Those 5 lucky winners were **Sandy Zigon, Paul Moss, Trevor Levonski, James Brough,** and **Robert Feldman.**

We drew a name from all the correct guesses submitted for the **Rex Riddle**, one name was drawn for a \$5 lottery ticket. The winner was **Raymond DeHaven.**



Sandy Zigon, Paul Moss, and Robert Feldman collect their lottery tickets from Scott Wagner, Plant Manager.

When **Michael Townsend**, the Improvement Idea winner, took his spin, he won a reward of \$200.



Brian Wingate, Greg Smith, Mike Townsend and Vindon Griffin Jr. each receive their "Thank You" pins and lottery tickets from Scott Wagner for submitting improvement ideas in June.

For refreshments we all enjoyed snacking on an assortment of cookies and free hot drinks from the vending machine.

Continued on Page 2

Monthly Winners (continued)

By Scott Wagner, Plant Mgr.

Continued from Page 1



Keith Bannon (20 yrs.), Evelyn Chmielewski (19 yrs.), Robert Feldman (3 yrs.), Brian Wingate (3 yrs.), and Sean Mallon (1 yr.) each receive their anniversary gift from Scott Wagner. Not able to be at the spin but also celebrating an anniversary were Terry Copenhaver (36 yrs.), and Richard Harris (17 yrs).

Several employees at the spin were celebrating an anniversary and received their anniversary gift from Scott Wagner, Plant Manager.

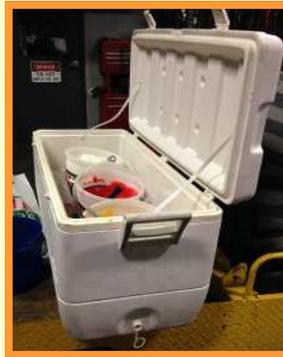


Six employees were honored for Perfect Attendance in the last quarter and each received a crisp \$100 bill from Scott Wagner. Pictured are: Adrian Rivera, Michael Davis, Raymond DeHaven, Maria Monje, and Sharley Dubisetete. Also having perfect attendance was Thomas Felder.

If you have the time, please come to the next month's spin to see if your name is the one picked to be the next Monthly Employee Appreciation winner. Then you would have an opportunity to take a spin the Rex Wheel of Chance!

Rita's Water Ice Day — Friday, August 22

Rexolutions — formerly the Navigators — sponsored a Rita's Water Ice Day for the employees on Friday, August 22. People could pick from three delicious flavors: Lemon, Cherry, and Mango. As you can see below....it was a refreshing break on a hot summer day.



Yum Yum!!



Yearly Work Anniversaries

The following employees are celebrating their Work Anniversaries in **September**

<u>1 to 5 Years</u>	<u>6 to 10 Years</u>	<u>Over 10 Years</u>
Alex Rutkowski	Adrian Rivera	Sid Heflin (59)
Michael Townsend	Nancy Gardner	

You will receive your annual gift at the monthly spin.

Happy Birthday

Employees celebrating a birthday in **September** are listed below. Let's wish them a happy day.

2	Chris Jacobine
10	Gregory Bruno
22	Arthur Hurt

Did You Know?



Do you know why leaves change colors in the fall?

During the warm months of spring and summer, trees work hard using sunlight to convert water from the ground and carbon dioxide from the air into food and chlorophyll, a natural chemical compound that keeps their leaves green. That process is called photosynthesis.

As fall approaches and the weather turns cooler and the daylight hours shorten, trees begin to slow down the photosynthesis process, producing less chlorophyll. As lower temperatures destroy the chlorophyll, other pigments in the leaf come forth. When leaves change color from green to yellow, bright orange and red, you know that trees are beginning their long winter rest.

The best autumn colors come when there's been a warm, wet spring, a summer that's not too hot or dry, and a fall with plenty of warm sunny days and cool nights.



The Rex Riddle - #38



Mr. Maxwell had 2 piles of leaves in his backyard and 4 in the front yard. If he put them all together, how many piles does he have?

A LITTLE HUMOR

There were 11 people dangling from a rope over a cliff, 10 men and one woman. They all decided that one person should get off because if they didn't, the rope would break and everyone would die. No one could decide who should go, so finally the woman gave a real touching speech saying how she would give up her life to save the others, because women were use to giving up things for their husbands and children, giving in to men, and not receiving anything in return. When she finished speaking, all the men clapped.



Never underestimate the power of a woman!

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the morning of the monthly spin.

One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Can you figure out the riddle?

Answer to Last Month's Riddle

A father and his son went on a road trip together, and they got into a bad car accident. The father died, and the son was badly injured. He needed surgery, but in the hospital when the doctor comes in, the doctor says, "I can't operate on this boy, he's my son."

Who is the doctor?

Answer: His mother

You are invited: REX HEAT TREAT Company Picnic



Sunday, September 14, 2014
1:00 pm to 5:00 pm
Rain or Shine

To be held at
Rex Heat Treat
Behind the Plant

Fun Games. 2 bouncys, Horseshoes, Quoits, Kick ball, and many other activities.

Menu: Pulled Pork, BBQ Chicken, Hamburgers and Hot Dogs, Potato Salad, Cole Slaw, BBQ Baked Beans, Corn on the Cob, Watermelon, Dinner rolls, plus Sodas, Lemonade and Ice Tea to drink. (No alcohol beverage allowed on the premises)

Food will be served from 2 pm to 4 pm
(Come hungry!)



GENERAL SAFETY—UNSAFE ACTS

www.toolboxtopics.com

Most of us know that accidents are caused by only two things--unsafe acts or practices and unsafe conditions. Some of us even know that 9 out of 10 accidents are the result of unsafe acts or things we do when we know better. This is kind of strange if you think about it. *We have more to fear from our own actions than from any other job hazards around us.* Why do we deliberately expose ourselves to injury every day?

It Won't Happen To Me

Basically, most of us are just thinking about getting the job done and we tend to rationalize the risk of getting injured. We think to ourselves that we have done this job many, many times this way and nothing bad has happened. Therefore, nothing bad will happen to us today. On an intellectual level, we realize there is a potential danger but decide that the risk of being injured is low. Because we have not been injured so far, we actually think of ourselves as being very safety conscious. We know the right way to do it, we realize that it is hazardous to do it this way, but what we are really thinking to ourselves is "it won't happen to me."



Very unsafe way to use a ladder.

We Take Short Cuts

Some of us are fairly meticulous about following safe work practices, but because a job "will only take a minute" we use an unsafe method or tool. For example, not putting on our safety glasses because the job will only take a minute, or not locking out a machine because an adjustment will only take a second.

Usually we think about it just before we do something a little unsafe, or maybe quite a bit unsafe. We know better, we know the safe way to do it, but we take that little chance. In effect we are saying, "I know that this could result in an injury, but "it can't happen to me." Maybe it's human nature to think that accidents always happen to someone else, but they can happen to you too. What makes you different?

Why take a chance in the first place? Only you can decide to take the time to do your job safely and correctly the first time.



Be smart and use a safe way to work at heights.

www.toolboxtopics.com