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Memorial Day May 28

Free Coffee Day!

To celebrate those employees with Birthdays in May (see Birthday Listing on page 3), there will be **free coffee** from the vending machine starting early AM on May 21st through early AM on May 22nd. ENJOY!

HAPPY BIRTHDAY TO ALL!

Improvement Idea Winner

By Scott Wagner, Plant Mgr.

Congratulations! Ray DeHaven, who is a Material Handler on the Mid Shift, is the Improvement Idea winner for the month of April.



Ray's Idea is to install a hoist over the floor weight scale. Having this hoist will allow the Material Handlers to safely move large or awkward parts, which are not easily moved, onto the scale for weighing. This will also help to minimize the risk of damaging the part. Currently we have to use straps on our fork trucks and the parts swing and move, banging into the truck. This happens even when going very slow.

A total of 12 improvement ideas were submitted in the month of April. Others contributing ideas were **Cory Hunter**, and **James Forbes** with 2 ideas each and **Tom Felder**, **Brian Wingate**, **Yao Kangni Soukpe**, **Evelyn Chmielewski**, **Keith Bannon**, **Nancy Gardner**, and **John Moss** with 1 idea each. Thank you, everyone, for letting us know your ideas for improvements here at Rex.

The next Improvement Idea spin will be held on Monday, May 21, at 3:10 PM in the Induction area. Ray will be drawing the name of one lucky employee for the "Employee Appreciation" spin—it could be you!

Write it down your ideas for improvements on a piece of paper and drop them in the box outside of door of the Production office. You might be the next winner and get to take a spin on the Rex Wheel of Chance!

Monthly Winners

By Scott Wagner, Plant Mgr.

Our Improvement Idea winner for the month of March was **Cory Hunter**, Furnace Operator in the 100 Group on 2nd Shift. Cory, along with Derek McAlarney, Evelyn Chmielewski, and Nancy Gardner who also put in improvement ideas in March, received a "Thank You" pin and a \$5 lottery ticket.



Cory Hunter (right), the Improvement Idea winner, is congratulated by Scott Wagner, Plant Manager.

We had Cory draw a name for the "Monthly Employee Appreciation" reward. That lucky winner was **Fred Cherezov**, an Electrician in our Maintenance Department. Fred won a reward of \$150 on his spin.



Fred Cherezov (right), the Employee Appreciation winner, is congratulated by Scott Wagner, Plant Manager.

Slips were drawn from a bucket that contained the names of all Rex employees. Five names were drawn and the winners each received a \$5 instant lottery ticket. Those 5 lucky winners of lottery tickets were **Tom Felder**, **Dave Brough**, **Evelyn Chmielewski**, **Robert Forbes**, and **Greg Smith**.



Ray DeHaven (left), was the riddle winner.

When **Cory** took his spin, he won a reward of \$250.

Out of all the correct guesses submitted for **The Rex Riddle**, one name was drawn to receive a \$5 instant lottery ticket. That winner was **Ray DeHaven**.

For refreshments everyone enjoyed some cookies, fresh Clementines, and free hot beverages from the vending machine.



Brandon Reynolds (14 yrs) and Michael Jackson (12 yrs) receive their anniversary gifts from Scott Wagner, Plant Manager. Also celebrating an anniversary were Gregory Smith (5 yrs) and Willie Lott (5 yrs).

Join us next month. It could be you taking a spin on the Rex Wheel of Chance.



Scott Wagner, Plant Mgr. hands out "Thank You" pins and lottery tickets to Evelyn Chmielewski, Nancy Gardner, and Derek McAlarney, who submitted improvement ideas for the month of March.

Keith Bannon, Chuba Blaze, Sharley Dubisette, and Ray DeHaven each receive \$100 for perfect attendance in the last quarter. Others who also had perfect attendance were Arthur Hurt, Yao Kangni Soukpe, Maria Monje, and Victor Lopez.



Tom Felder, Dave Brough, and Robert Forbes were some of the lottery ticket winners.

Thinking of Retiring?

HR Department

Some things to consider

Retirement can have more than one meaning these days. It can mean that you have applied for Social Security retirement benefits or that you are no longer working. Or it can mean that you have chosen to receive Social Security while still working, either full or part-time. All of these choices are available to you. Your retirement decisions can have very real effects on your ability to maintain a comfortable retirement.



If you retire early, you may not have enough income to enjoy the years ahead of you. Likewise, if you retire late, you'll have a larger income, but fewer years to enjoy it. Everyone needs to try to find the right balance, based on his or her own circumstances.

We hope the following information will help you as you plan for your future retirement and consider your retirement options.

What is the best option for you?

Everyone's situation is different. That is why Social Security has created several retirement planners to help you decide what would be best for you and your family. Social Security has an online calculator that can provide immediate and accurate retirement benefit estimates to help you plan for your retirement. The online Retirement Estimator is a convenient, secure, and quick financial planning tool. It uses your own earnings record information, thereby eliminating any need to manually key in years of earnings information. The estimator also will let you create "what if" scenarios. You can, for example, change your "stop work" date or expected future earnings to create and compare different retirement options. To use the online Retirement Estimator, go to www.socialsecurity.gov/estimator

There is one more thing you should remember as you crunch the numbers for your retirement. You may need your income to be sufficient for a long time, because people are living longer than ever before, and generally, women tend to live longer than men.

For example:

- The typical 65-year-old today will live to age 83;
- One in four 65-year-olds will live to age 90; and
- One in 10 65-year-olds will live to age 95.



Once you decide on the best age for you to actually retire, remember to complete your application **three months before** the month in which you want retirement benefits to begin.

Don't forget Medicare

Even if you don't plan to receive monthly benefits, you should sign up for Medicare **three months before** reaching age 65. Otherwise, your Medicare medical insurance, as well as prescription drug coverage, could be delayed and you could be charged higher premiums. You can even apply online.

Visit www.socialsecurity.gov/, and look for **Medicare only benefits**, for more information about Medicare eligibility and filing online. Also ask for the [Apply Online For Medicare—Even If You Are Not Ready To Retire](#) (Publication No. 05-10530).

A LITTLE HUMOR

One day, at a local buffet, a man suddenly called out, "My son's choking! He swallowed a quarter! Help! Please, anyone! Help!"



A man from a nearby table stood up and announced that he was quite experienced at this sort of thing. He stepped over with almost no look of concern at all, wrapped his hands around the boy and squeezed. Out popped the quarter. The man then went back to his table as though nothing had happened.

"Thank you! Thank you!" the father cried. "Are you a paramedic?"

"No," replied the man. "I work for the IRS."

Yearly Work Anniversaries

The following employees are celebrating their Work Anniversaries in **May**

6 to 10 Years **Over 10 Years**

Ron Makos Tim Plaucher (22)

You will receive your annual gift at the monthly spin.

Happy Birthday

Employees celebrating a birthday in **May** are listed below. Let's wish them a happy day.

9	Michael Evans
18	Sid Heflin
20	Fred Cherezov
22	Bill Attieh



Sunday May 13

Did You Know?



PUT UP YOUR DUKES, meaning raise your fists and get ready to fight. – In the early 1800's, the Duke of York, Frederick Augustus, shocked English society by taking up boxing. He gained such admiration from boxers that many started referring to their fists as the "Dukes of York", and later, "dukes."

LOOSE CANNON – unpredictable person or thing, liable to cause damage if not kept in check by others. From the 17th century to the 19th century, wooden warships carried cannon as their primary offensive weapons. In order to avoid damage from their enormous recoil when fired they were mounted on rollers and secured with rope. A loose cannon was just what it sounds like, that is, a cannon that had become free of its restraints and was rolling dangerously about the deck.



AS HAPPY AS A CLAM – Very happy and content. Why would clams be happy? It has been suggested that open clams give the appearance of smiling. The derivation is more likely to come from the fuller version of the phrase, now rarely heard—'as happy as a clam at high water'. High tide is when clams are free from the attentions of predators; surely the happiest of times in the bivalve mollusk world.



HISSEY FIT – A temperamental outburst; a tantrum. The allusion in this expression may be to the hissing and spluttering of such an outburst, or it may simply be a contraction of 'hysterical'.



The Rex Riddle - #14 ?

Discovered in Africa, I spread like a tide
To become a hot staple known the world wide.
A necessity to some, a treasure to many,
I'm best enjoyed among pleasant company.

Some like me hot and some like me cold.
Some prefer mild, others only bold.
Some take me straight, while some like to savor
My essence to which has been added a flavor.

So put down your cares and sit awhile with me;
I'll send you back refreshed and full of energy.

What am I?

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the morning of the monthly spin.

One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Can you figure out the riddle?

Answer to Last Month's Riddle

I am the only thing that always tells the truth.
I show off everything that I see.
I come in all shapes and sizes.
So tell me what I must be!

ANSWER: A mirror

Prevention is the Only Cure for Hearing Loss

Safety Committee

Workplace Hearing Safety Tips

- Take control of your hearing in the workplace by practicing workplace hearing safety and monitoring your exposure to hazardous noises.
- Use protective ear wear whenever you are working in loud environments, such as on the factory line or in production environments.
- Decrease the length and exposure of the noise you do experience because hearing loss is irreversible by regeneration or medical procedure.
- Utilize and wear hearing conservation devices, such as earplugs and earmuffs. Ensure that the device has an airtight seal, which ensures that the loud sounds will not penetrate your eardrums.
- Use noise-cancelling headphones if you are recording live music. The ear protection devices should be used at work, as well as when you are home performing routine tasks, such as mowing the lawn or using chainsaws to trim foliage.
- Extremely hazardous noises experienced up close, such as a firecracker, can damage your hearing permanently on the spot.

Protective Devices

Earplugs

Earplugs are tiny devices that you place inside your ears to block harmful sounds. Earplugs can be custom-made or purchased in retail stores. Disposable earplugs are ideal for occasional use, such as when mowing the lawn or using heavy machinery.



Rex Heat Treat Company Picnic

<p>Location Dorney Park & Wildwater Kingdom & Planet Snoopy Allentown, PA (Directions available)</p>	<p>Rex Heat Treat Company Picnic SUNDAY JUNE 10, 2012 10 AM TO 10 PM CATERED FOOD SERVED 12NOON TO 5PM</p>
<p>FREE PARKING PASS TO EACH EMPLOYEE ATTENDING</p> <p>LOADS OF FUN Lots of new rides, A water park and Planet Snoopy (for toddlers). The BEST food that Dorney has to offer, including Watermelon & Ice Cream!</p>	<p>Who's Invited?</p> <p>All employees, along with their spouse or one guest, and <u>immediate family members</u>. "Immediate family members" will be limited to children 18 or under living in your household, or children you pay child support for, and/or your significant other. *At an additional cost to YOU, you may invite an older child, or married children and grandchildren. The rate will be \$50 per person. (Children under 2 are free. This price includes the catered food listed on this flyer. P.F.U. - Regular gate price is \$37.99 and does not include food or drink. *Please see A Navigator for more details.</p>
<p>Employee Reservation Form for Dorney Park This form must be returned no later than Friday May 25th 2012</p> <p>Employee Name _____ Phone _____ Spouse Name _____ (OR) 1 Guest Name _____ I will bring my _____ children. My children's ages are: _____ (number) _____ Total family members attending (including employee). Please provide an accurate count. _____</p> <p>IMPORTANT NOTICE: The company is required to <u>prepay</u> for events such as this, based on the number of employees signing up. This payment is non-refundable. Therefore, REX HEAT TREAT requires a <u>deposit</u> as described below, which will be deducted from the Pay of all employees who sign up for this year's event. This deposit will be refunded on the following Pay date providing the employee shows up and has <u>signed</u> at the Rex Heat Treat designated catering area, at the Park. Any employees who show up and becomes a "No-Show" to this event, for any reason, will forfeit their deposit.</p> <p>Total Deposit Amounts: Single \$10 Couple \$20 Family \$30 I understand and agree to have the deposit amount of \$_____ withdrawn from my pay as described above. (Initial here: _____)</p> <p>1 FREE PARKING PASS FOR EACH EMPLOYEE WHO SIGNS UP. (\$12 Value)</p>	

The 2012 Rex Heat Treat Company Picnic, at Dorney Park & Wildwater Kingdom in Allentown, has been scheduled for Sunday, June 10. Signup sheets will be distributed soon, so be on the lookout and turn yours in as soon as you can.

Dorney Park has something for everyone. All who attended last year had a great time—just ask one of them! This is a wonderful occasion to spend with your family. There are rides for all ages, from thrill rides for the brave to kiddy rides at Planet Snoopy. And don't forget Wildwater Kingdom for those who enjoy water rides or just being in the water. There are even live song and dance reviews throughout the park and beautiful grounds to take a stroll and perhaps feed the trout at the Fish Pond.

If you have little ones, the family facilities are fantastic, with an air conditioned building where you can use a highchair and microwaves to heat up baby's lunch. You can even use a refrigerator to keep your baby's food in. There's a nice play area for toddlers and even comfortable, private areas for breastfeeding moms. All the comforts of home!

And as for the food we are planning a better banquet with the BEST Dorney has to offer!

It is sure to be great fun for the entire family!

SAFETY SLOGANS:

Going fishing? Get hooked on safety.



Pretend like you are invisible when driving a motorcycle or bicycle, because a small percentage of people driving cars will never see you.



Three b's of boating: boat safe, boat smart and boat sober.