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Free Coffee Day!

To celebrate those employees with Birthdays in June (see Birthday Listing on page 3), there will be **free coffee** from the vending machine starting early AM on June 20th through early AM on June 21st. ENJOY!

HAPPY BIRTHDAY TO ALL!

Improvement Idea Winner By Johnathan Rex, Plant Mgr.

Congratulations! Gregory Bruno, a Furnace Operator on the "A" Shift, is the Improvement Idea winner for the month of May.



Greg's idea is to better communicate the racking guidelines for the coils we run on the 100 line. There are many intricacies with racking of these coils, from tooling being used to the diameter of the coil being run, that can allow for mistakes unless we are clear on the racking requirements.

A total of 9 improvement ideas were submitted in the month of May. Others contributing ideas were **Nancy Gardner, Chuba Blaze,** and **Tom Felder,** with 2 ideas each, and **Cory Hunter** and **Nenneth "Lee" Holder,** with 1 idea each. Thank you, everyone, for letting us know your ideas for improvements here at Rex.

The next Improvement Idea spin will be held on Monday, June 20, at 3:10 PM in the Induction area. Greg will be drawing the name of one lucky employee for the "Employee Appreciation" spin. Please come and join us if you can. Perhaps your name will be drawn and you'd have an opportunity to take a spin on the Rex Wheel of Chance.

What are your ideas for an improvements here at Rex? Write them down on an Improvement Idea form, or just a plain piece of paper, and drop it in the box outside of door of the Production office. Your idea could be chosen as the winner, and you'd have a turn at a spin on the Rex Wheel of Chance.

Monthly Winners

By Johnathan Rex, Plant Mgr.

Our Improvement Idea winner for the month of April was **James Koester**, the Heat Treat Supervisor for the 3rd Shift. Jim, along with Evelyn Chmielewski, Cory Hunter, Frank Rapine, and Kris Hunsicker, who also put in improvement ideas in April, received a "Thank You" pin and a \$5 lottery ticket.



James Koester (left), the Improvement Idea winner, is congratulated on his spin on the wheel by Scott Wagner, Production Manager.

Since Jim Koester was not available, we had Keith Bannon draw a name for the "Monthly Employee Appreciation" reward. That lucky winner was **Brandon Reynolds**, Maintenance Manager. Brandon won a reward of \$75 on his spin.

Jim Koester took his spin on a later date and won a reward of \$100.

We had Brandon draw slips from a bucket that contained the names of all the people who work for Rex Heat Treat. Five names were drawn and the winners each received a \$5 instant lottery ticket. Those 5 lucky winners of lottery tickets were **Monserate "Mike" Santiago, Virginia Lindquist, Greg Smith, Barry Fox,** and **Fred Chere-zov.**

Out of all the correct guesses submitted for **The Rex Riddle**, one name was drawn to receive a \$5 instant lottery ticket. That winner was **Nancy Gardner.**



Cory Hunter and Evelyn Chmielewski receive a "Thank You" pin and lottery ticket from Scott Wagner for submitting an improvement idea for the month of April.

For refreshments we had an assortment of cookies, brownie bites, mini cupcakes, and free hot beverages from the vending machine.

Can you join us at next month's spin? It could be your name that's drawn as the next Employee Appreciation winner and then you'll have your opportunity to spin the Rex Wheel of Chance and win a reward.



Keith Bannon (rt.) picks a name for the Employee Appreciation reward. Brandon Reynolds (rt.), the Employee Appreciation winner, is congratulated by Scott Wagner, Prod. Mgr.



Nancy Gardner (left) was the winner of the drawing for The Rex Riddle.



Mike Santiago (left) and Barry Fox (left) were two of the lucky lottery ticket winners.

Happy Retirement, Barry!

Newsletter Staff



Barry Fox, who retired from Rex Heat Treat after 21½ years with the company, received best wishes from his first shift co-workers at a small luncheon on May 31.

John Rex, Company President, said a few words about Barry's many years as a Maintenance Mechanic at Rex and presented Barry with a beautiful wooden rocking chair in appreciation of his years of service.



John Rex thanks Barry for his many years of working in the Maintenance Dept.

"Barry, how does it feel to be retiring?" (I think we can tell by that big smile on his face.)

After years of waking up at 5:00 a.m. to go to work, Barry is planning on sleeping in every day! He is also looking forward to all that free time to spend with his family and having the freedom to be able to do the kinds of things he enjoys most.



Barry takes the center cut of the cake for himself. (Doesn't that only pertain to the cuts of meat?)

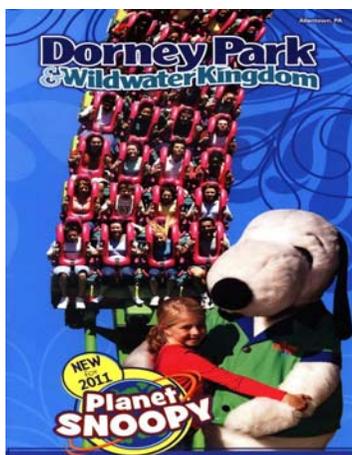
Barry, we wish you all the best for a long and happy retirement!

Uh, nice hat, Barry! Looks like there are all kinds of handy gadgets hanging around the brim—like a bottle opener. Good for opening up those refreshing drinks while sitting in your lounge chair!



Location:

**Dorney Park
& Wildwater Kingdom**
& Planet Snoopy
Allentown, PA
(Directions available)



**REX HEAT TREAT
Company Picnic**

**SUNDAY
JULY 17, 2011
10 AM TO 10 PM
CATERED FOOD SERVED
12 NOON TO 5 PM**

ARE YOU PLANNING TO ATTEND THIS YEAR'S COMPANY PICNIC?

REMEMBER - SIGN UP IS JUNE 10TH

The park will be open from 10AM to 10PM.

Upon arriving, be sure to head over to the *Rex Heat Treat* reserved picnic area to sign in and to pick up your *waterproof* wrist band. This wrist band will allow you enter the picnic area at anytime before 5PM to enjoy all you can eat Food and Drinks which will be served beginning at Noon until 5 PM.
(Wrist bands will be available as soon as the park opens)

If you haven't been to Dorney Park lately, be sure to check out their website at:

www.dorneypark.com

It's sure to be great fun for the entire family!

Did You Know?



"Keep the Ball Rolling" – Meaning to keep things going, to maintain momentum. It comes from the presidential election of 1840, which was won by Whig party candidate William Henry Harrison. The election campaign included the usual pamphlets, buttons, banners and one unique item—ten-foot diameter globes made of tin and leather, which were pushed from one campaign rally to the next. His supporters were invited to attend rallies and push the ball on to the next town, chanting "keep the ball rolling".

"Beat Around the Bush" – Meaning to avoid dealing with the main issue. In the Middle Ages, people trapped birds for food by dropping a net over a bush and beating the ground around it with a club. As frightened birds perched in the bush tried to fly away, they were caught in the net. Someone who kept beating around the bush after the birds were trapped never got to the point of the activity—actually getting the birds and eating them.



"Bark Up the Wrong Tree" – Meaning to focus on the wrong object or idea. A hunting term. In Colonial days, pioneers used hounds to trap raccoons and possums. The dogs would chase the animals up trees, then sit and bay at the tree trunk. Occasionally, the hound would get fooled and the hunter would find his pet barking up the wrong tree.

"Smell a Rat", meaning to sense that something is wrong. – In earlier times, it was fairly common for people to have rats infesting their houses. And if a rat died in a place where it wasn't visible, the person who lived in the house smelled the decaying rodent. That's how he could tell something was amiss.



Happy Birthday

Employees celebrating a birthday in **June** are listed below. Let's wish them a happy day.

- 1 Kris Hunsicker
- 4 Nancy Gardner
- 8 John Sherman
- 11 Victor Lopez
- 18 Don Wiggins
- 24 Terry Copenhaver



Father's Day is June 19

Yearly Work Anniversaries

The following employees are celebrating their Work Anniversaries in **June**

1 to 5 Years

Teugie Askew

Over 10 Years

Victor Carrasquillo (11)

Vindon Griffin (13)

You will receive your annual gift at the monthly spin.

"The beautiful thing about learning is nobody can take it away from you."

B. B. King

A LITTLE HUMOR

A man was showing his friends a new set of matching golf clubs he had just bought.



"Doctor's orders," the man told his friends. "My wife and I have been gaining too much weight and we went to see the doctor about it. He said we needed more exercise, so I joined the country club and bought myself this set of golf clubs."

"What did you buy your wife?" one of the friends asked.

The man said, "A new matching bicycle and lawn mower."

The Rex Riddle - #3 ?

A man leaves home and, after making three left turns, he ends up back at home, and finds two masked men waiting for him.

What is happening?

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the **15th** of each month.

One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Can you figure out the riddle?

Answer to Last Month's Riddle

What is it that starts with an E, ends with an E, and usually contains only one letter?

Answer: An envelope



The National Safety Council is on a mission to prevent unintentional injury and death by educating and influencing people to adopt and maintain safe and healthy practices in the workplace, on our roads and highways, and in our homes and communities.

Unintentional injuries and deaths in the United States are at unacceptable levels. Motor vehicle crashes, falls and overexertion remain leading causes of preventable death and injury. Unintentional deaths reached an estimated 128,200 in 2009, compared with the revised 2008 estimate of 125,800. The 2009 estimate—the highest on record—is 47% greater than the 1992 total of 86,777—the lowest annual total since 1924. The cost of unintentional injuries to Americans and their employers exceeds \$693 billion nationally, or \$5,900 per household, and causes great suffering among individuals and their families.

The goal of National Safety Month is to raise public awareness of safety. June also is an appropriate month to focus our efforts on public safety, as the summer season traditionally is a time of increased unintentional injuries and fatalities. Each week carries a theme that brings attention to critical safety issues. Listed below are the weeks and their themes.

- Week 1 June 1-4 **Kickoff**
- Week 2 June 5-11 **Preventing Overexertion**
- Week 3 June 12-18 **Teen Driving Safety**
- Week 4 June 19-25 **Preventing Slips, Trips and Falls**
- Week 5 June 26-30 **On the Road, Off the Phone**

Each week during the month of June, the poster and tip sheet for that week will be posted on the plant and office bulletin boards. Take a moment to look over both and do your part to help promote safety.

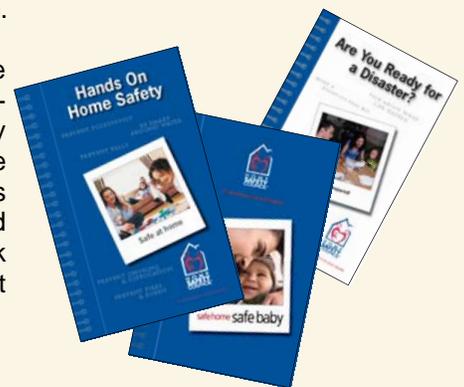
www.nsc.org



June is also **Home Safety Month**. Ask Americans where they feel safest and most will say their own home. However, unintentional injuries in the home result in nearly 21 million medical visits on average each year. Throughout Home Safety Month, the Home Safety Council encourages the public to consider their home's danger areas and take some simple steps to minimize their risk from potential injuries, or even death.



The Home Safety Council website (www.homesafetycouncil.org) has numerous articles, brochures, kids games, safety checklists, etc. to help you make your home safe. A sampling of some of the brochures can be found in the employee lunchroom and in the front office. Take some time to look them over—especially if children live in or visit your home.



SAFETY SLOGANS:

As temperatures rise, stay safety wise.

Avoid overexposure—pay attention to the sun.



Drink plenty of cool water to prevent dehydration in the summer.

Exercise indoors when the air temperature plus the humidity reaches 150°F.

