

Inside this issue:



<i>United Way Campaign Ends</i>	2
<i>Service Anniversaries</i>	3
<i>Birthdays In January</i>	3
<i>Did You Know?</i>	3
<i>A Little Humor</i>	3
<i>The Rex Riddle - #22</i>	3
<i>Be Safe on New Year's Eve</i>	4

## Improvement Idea Winner

By Scott Wagner, Plant Mgr.

**Congratulations! Vindon Griffin Jr.**, a Furnace Operator in the 300 Group on first shift, is the Improvement Idea winner for the month of December.



The idea Vindon submitted is to drill holes in the steel pins used to suspend the parts on the 100 line. Because the tubes are lifted off the floor there is a risk of the pins falling out and the part falling. This could cause damage to the surface and make the part unusable. This could also hit someone and cause an injury.

A total of 7 improvement ideas were submitted in the month of December. Besides his winning idea, Vindon submitted 1 other idea. Others contributing ideas were **Yao Kangni Soukpe, James Forbes, Gregory Smith, Kris Hunsicker, and Tom Felder**, with 1 idea each. Thank you, everyone, for letting us know your ideas for improvements here at Rex.

The next Improvement Idea spin will be held on Monday, January 28, at 3:10 PM in the Induction area. Vindon will be drawing the name of one lucky employee for the "Employee Appreciation" spin. Maybe it will be you!

Do you have an idea for an improvement here at Rex? Write it down and put it in the box outside of the door to the Production office. Perhaps you'll be the next person taking a spin on the Rex Wheel of Chance!

## Free Coffee Day!

To celebrate those employees with Birthdays in January (see Birthday Listing on page 3), there will be **free coffee** from the vending machine starting early AM on January 28th through early AM on January 29th. ENJOY!

**HAPPY BIRTHDAY TO ALL!**

## Monthly Winners

By Scott Wagner, Plant Mgr.

Our Improvement Idea winner for the month of November was **Sharlrey Dubisette**, a Furnace Operator in the 600 Group on second shift. Frank Rapine, Evelyn Chmielewski, Paul Moss, Chris Sholly, and James Forbes, who also put in improvement ideas in November, received a "Thank You" pin and a \$5 lottery ticket.



Sharlrey Dubisette (left), the Improvement Idea winner, is congratulated by Scott Wagner, Plant Manager

Before he took his spin, we had Sharlrey draw a name for the "Monthly Employee Appreciation" reward. That lucky winner was **James Koester**, the Heat Treat Supervisor for first shift. Jim won a reward of \$75 on his spin.



Jim Koester (left), the Employee Appreciation winner, is congratulated by Scott Wagner, Plant Manager.

Out of all the correct guesses submitted for **The Rex Riddle**, one name was drawn to receive a \$5 instant lottery ticket. That winner was **Theresa Scargill**.

Sharlrey drew 5 names from a bucket that contained the names of all Rex employees, and the winners each received a \$5 instant lottery ticket. Those 5 lucky winners of lottery tickets were **Michael Evans, Virginia Lindquist, Gregory Smith, Nathan Hamilton, and Evelyn Chmielewski**.



Scott Wagner, Plant Mgr., hands out "Thank You" pins and lottery tickets to James Forbes, Chris Sholly, Frank Rapine, Evelyn Chmielewski, and Paul Moss, who submitted improvement ideas in November.



Tom Felder (27 yrs.) and Maria Monje (13 yrs.) were on hand to receive their anniversary gifts from Scott Wagner.

When **Sharlrey** took his spin, he won a reward of \$100.



Victor Lopez, Adrian Rivera, and John Moss each receive \$100 for perfect attendance in the last quarter.

Since it was also our Holiday Goodies Exchange day, there were

plenty of refreshments available.

Join us at the next month to see if you'll get a chance to spin the wheel as the Employee Appreciation winner!



Virginia Lindquist and Evelyn Chmielewski were two of the lottery ticket winners.

## United Way Campaign Ends



Our United Way Campaign here at Rex Heat Treat has come to an end. Because of the generosity of those who participated, we have met our \$4,000 goal. And this year with Rex Heat Treat matching our donations and pledge amounts, we will be making a very sizeable donation to the North Penn United Way to support the many local health and human service agencies right here in our community. Thank you, everyone who was able to contribute.

Our Food Collection was a great success. We were able to take 14 bags of non-perishable food items over to **Manna on Main Street** to help stock their Food Cupboard. In the past three years, food pantry use at Manna has increased by 60%, and the line for their soup kitchen is often out the door. They really appreciated our contribution. Thank you to all who were able to bring something in.

As in previous campaigns, we conducted “**PENNY WARS**” as an extra little fundraiser. Names were drawn at random to form 4 teams, and the names of each person were attached to their team’s bottle. A total of **\$145.62** was raised. The winner of the Penny Wars was **Team #4**. Members of the team were **Rafael Abreu, Keith Bannon, Evelyn Chmielewski, Michael Davis, Thomas Felder, James Forbes, Robert Forbes, Kris Hunsicker, James Koester, Sarah Mansuetti, Paul Moss, Tim Plaughter, Alex Rutkowski, and Theresa Scargill**. WAR results were Team #1 with \$56.08, Team #2 with \$14.61, Team #3 with \$6.32, and Team #4 with \$68.61. A big **THANK YOU** to all who took part. The winning team members each received a Rex Heat Treat drawstring backpack bag and keychain bottle opener.



The winning Team #4 members, from left to right, were James Koester, Paul Moss, Keith Bannon, Evelyn Chmielewski, Kris Hunsicker, Sarah Mansuetti, Michael Davis, James Forbes, Rafael Abreu, Tim Plaughter, and Theresa Scargill. Other team members not able to be there for the photo were Thomas Felder, Robert Forbes, and Alex Rutkowski.



Yao Kangni Soukpe (left) and Sharlrey Dubisette (center) each had the same guess for Jar #1 and will each get a jar of candy canes. Ray DeHaven (far right) guessed the closest for both Jar #2 and Jar #3.

We also repeated our candy jar guess. There were 3 jars of different candies and whoever guessed closest to the actual amount of candies in each jar, won that jar of candy. The actual count of the candies in the jars were: Jar #1 - 87 Candy Canes, Jar #2 - 1,266 M&M’s, and Jar #3 - 211 Hershey Kisses. The winners were: Jar #1 - **Yao Kangni Soukpe** and **Sharlrey Dubisette**, who each guessed 90; Jar #2 - **Ray DeHaven**, who guessed 1,325; and Jar #3 - **Ray DeHaven**, who guessed 195.

Those employees giving \$50.00, or more, through payroll deduction or through cash or check were in a special drawing for one of two \$25.00 gift cards. We had the drawing and the winners of the \$25.00 gift cards were **Nancy Gardner** and **James Brough**.



Nancy Gardner and James Brough were the \$25 gift card winners.

The lucky winner of our 50/50 Drawing was **Victor Lopez**, who won \$45.

A big **THANK YOU** to everyone who helped make our United Way Campaign a success!



Victor Lopez (left) receives his 50/50 winnings from Scott Wagner, Plant Manager.

# HAPPY BIRTHDAY!

Employees celebrating a birthday in **January** are listed below. Let's wish them a happy day.

- |    |                |
|----|----------------|
| 2  | Jung Ohm       |
| 8  | Michael Sweney |
| 9  | Robert Forbes  |
| 10 | Keith Bannon   |
| 12 | Richard Harris |
| 15 | Frank Rapine   |
| 25 | Ray DeHaven    |
| 27 | Michael Davis  |

## Yearly Work Anniversaries

The following employees are celebrating their Work Anniversaries in **January**

### 1 to 5 Years

Chris Kent

### 6 to 10 Years

Ray DeHaven

Sharley Dubisette

Frank Rapine

### Over 10 Years

Monserate Santiago (15)

David Brough (39)

You will receive your annual gift at the monthly spin.



BEST WISHES TO YOU AND YOUR FAMILY FOR A HAPPY, HEALTHY AND PROSPEROUS NEW YEAR.

## Did You Know?

## New Year's Eve



One of the biggest New Year's festivities is undoubtedly celebrated in **Brazil**. "We have a lot of special activities for New Year's Eve," explains Gabriela R. from Rio de Janeiro. "If the city is on the coast, we dress up in white clothes and head to the beach where gigantic fireworks are launched from the water. Then, we jump seven waves making a wish for each one and throw flowers into the ocean to ensure that we have a lucky new."

In **Italy** it's tradition to wear red underwear and something new on New Year's Eve. It's also really popular to eat lentils for dinner and one spoonful per bell during the clock countdown to midnight. This is supposed to bring fortune, because the round lentils represent coins. "A certain thing is that lots of towns in Italy have their own traditions, for example in the south there is this old tradition of throwing old furniture through the window to welcome the New Year," says Michela B. from Bergamo.



"In **Greece**, we turn off the lights a few seconds before midnight and we turn them back on after midnight," describes Kostas T. Greeks also eat Vassilopita the 31st of December, a cake baked with a coin inside. Whoever gets the piece with the coin, will supposedly have good luck for the whole year. After eating the pie, a traditional game of cards follows. "It is actually a variation of Black Jack, but instead of trying to reach 21 you try to reach 31." But there is more, says Kostas: "The first person to enter the house after the year has changed has to break a pomegranate in the entrance of the house so the people living there will have good luck the upcoming year."

## The Rex Riddle - #22



The first is needed to make quotes you see, and it often sticks up when it's time for noon tea.

The second's biggest distinction is found bearing the symbol of love that is bound.

The third should be biggest but that can depend, never standing alone or it may offend.

The fourth is oft used when making a selection or if you should need a gun for protection.

The fifth is the fattest and oddest by far, and can sometimes be found in a wrestling war.

What are they?

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the morning of the monthly spin.

One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Can you figure out the riddle?

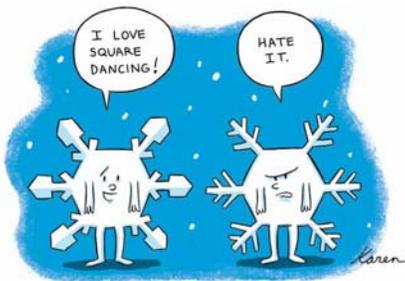
### Answer to Last Month's Riddle

I am bound in a book but you cannot read me,  
I am struck and played but not musically,  
I am your equal in skill and also in stature,  
I am used in heat and light manufacture.

What am I?

ANSWER: A match. You strike a match and can play in a match. If someone is your match, they can either look like you or be your equal in skill. A match can make heat and light.

The best way to keep a New Year's resolution is to keep it to yourself.



NO TWO SNOWFLAKES ARE ALIKE.



## Be Safe on New Year's Eve

New Year's Eve provides an excuse for people to engage in a vibrant celebration. Some people keep their parties safe, watching movies while snacking on popcorn. Others engage in more traditional activities of drinking, lighting fireworks and popping champagne bottles at the stroke of midnight. Whatever your traditions, stay safe during New Year's Eve by being aware of the main safety issues.



### Drinking

Many people spend New Year's Eve at a festive party in which people ring in the new year with glasses of champagne. During some parties, people drink vast amounts of alcohol. To decrease your risk of alcohol poisoning or negative side effects, such as hangovers, alternate each drink with a glass of water. Eat a meal an hour or two before the party and eat a substantial snack every three to four hours. If anyone around you suffers from any of the symptoms of alcohol poisoning, such as vomiting without waking, seizures, passing out and clammy skin, immediately contact a doctor or call 911.

### Driving

Never drive drunk or buzzed after a New Year's Eve party. Never get into a car with a driver who is under the influence. Drive extra carefully on New Year's Eve to avoid accidents with people who chose to drink and drive. If possible, leave the party early (before 8 p.m.) or late (after 2 a.m.), or sleep over at the party host's home. If you live in a snowy area and the roads are icy, drive slowly and decelerate early. Avoid slamming your foot on the brake as this increases the chance of skidding.

### Fireworks

Although fireworks are illegal in many areas, some people still use New Year's Eve, and other holidays, as an excuse to light fireworks. If your friends are lighting fireworks, maintain a safe distance from the fireworks. Though the exact distance varies depending on the type of firework, 20 to 30 feet should be a safe distance in most situations. Never use fireworks inside, even if they are only sparklers, and never operate fireworks while under the influence of alcohol. Fireworks accidents can lead to burns, property destruction and death in extreme cases.

### Guns

Some people engage in the tradition of shooting bullets into the air to celebrate New Year's Eve. Do not participate in this tradition or allow anyone else to do so. When a bullet shoots into the air, it must eventually fall back to Earth. This can cause injury or death. (In 2002 for example, a 9-year-old boy was killed while celebrating Independence Day in Buena Park near Los Angeles from a stray bullet shot into the air.) If someone will not be dissuaded from shooting bullets into the air, force them to use blanks and to participate in an empty area, such as a large, empty field.

### Champagne Corks

Popping a bottle of champagne at the exact moment of the new year serves as a tradition for some people. Unfortunately, champagne corks can pop with great force, leading to broken windows or objects or eye injuries. If you chill champagne to a temperature below 45 degrees, this decreases the pressure in the bottle, giving the cork less force when it pops. To pop the cork safely, grasp it with a towel and pull gently. If you feel that it is about to pop, point the bottle downward.

Read more: [New Year Safety Topics | eHow.com](http://www.eHow.com)

## SAFETY SLOGANS:

SAFETY'S INTENTION IS ACCIDENT PREVENTION.

EVERY ACCIDENT, EVERY TIME—IF IT'S PREDICTABLE, IT'S PREVENTABLE.

GET THE SAFETY HABIT.

BE HAND-IN-GLOVE WITH SAFETY.

SAFETY'S THE KEY TO BEING ACCIDENT FREE.

SAFE TO DO? ASK!

SUCCESS IS NO ACCIDENT!

SAFETY IS A FRAME OF MIND—GET IN THE PICTURE.