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Free Coffee Day!

To celebrate those employees with Birthdays in October (See Birthday Listing on page 3), there will be **free coffee** from the vending machine starting early AM on **October 27** through early AM on **October 28**. ENJOY!

HAPPY BIRTHDAY TO ALL!

Improvement Idea Winner By Scott Wagner, Plant Mgr.



Congratulations to Thomas Felder, an Inspector on first shift, for being the Improvement Idea winner for the month of September.

Tom's idea is to put electrical power surge protection in the inspection area. We had an incident where a possible power surge may have caused damage to the #971 inspection tester. This prevented us from using this equipment until it could be repaired, causing delays to our customers. We have

put surge protection on this equipment and have made note that we want to schedule a future project to rewire the area and upgrade all the outlets.

There were a total of three improvement ideas submitted in the month of September. **Thomas Felder**, **Sharley Dubisette**, and **Keith Bannon**, submitted one idea each. Thank you all for letting us know your ideas for improvements here at Rex.

The next Improvement Idea spin will be held on **Monday, October 27** at 3:10 PM in the Induction area. Tom will be drawing the name of one employee for the "Monthly Employee Appreciation" spin. Come to the spin to see if your name is chosen! Then you'd be the lucky person taking a spin on the Rex Wheel of Chance.

Can you think of an idea for an improvement here at Rex? Just write it down on a piece of paper and drop it into the box outside of the Production office door. You could be taking a spin on the Rex Wheel of Chance!

Monthly Winners

By Scott Wagner, Plant Mgr.



Greg Smith (right) the Improvement Idea winner, is congratulated by Scott Wagner.

Our Improvement Idea winner for the month of August was **Greg Smith**, a Furnace Operator in the 600 Group on "A" shift. When he took his spin, Greg won a reward of \$150. **Mike Townsend**, **Keith Bannon**, **Mike Santiago**, **Yao Kangni Soukpe** also submitted improvement ideas in August. They all received a "Thank You" pin and a \$5 lottery ticket.

Greg drew a name for the "Monthly Employee Appreciation" reward. That lucky winner was **Brian Wingate**, a Material Handler in our shipping department on first-shift. He won a \$50 reward on his spin.

Greg also drew five names from a bucket that contained the names of all Rex employees, and the winners each received a \$5 instant lottery ticket. Those five lucky winners were **Joe Carr**, **Ray DeHaven**, **Bill Attieh**, **Maria Monje**, and **Greg Smith**. We drew a name from all the correct guesses submitted for the **Rex Riddle**. The winner was **Kris Hunsicker**, who received a \$5 lottery ticket.

Several employees at the spin were celebrating an anniversary and received an anniversary gift from Scott Wagner, Plant Manager.



Adrian Rivera (6 yrs.) and Nancy Gardner (8 yrs) receive their anniversary gift from Scott Wagner. Also celebrating anniversaries are Alex Rutkowski (2 yrs), and Mike Townsend (2 yrs).

For refreshments we all enjoyed snacking on an assortment of cookies and free hot drinks from the vending machine. If you have the time, please come to the next month's spin to see if your name is the one picked to be the next Monthly Employee Appreciation winner. Then you would have an opportunity to take a spin on the Rex Wheel of Chance!



Brian Wingate (right) the Employee Appreciation winner, is congratulated by Scott Wagner.



Keith Bannon (right) receives a lottery ticket for submitting an Improvement Idea in August.



Maria Monje, Ray DeHaven, and Greg Smith collected their lottery tickets from Scott Wagner.

Congratulations

HAPPY RETIREMENT EVELYN

By John Rex

Evelyn started work at J. W. Rex Company in August 1995 as my assistant. On her employment application she wrote under 'Goals,' *"To secure a permanent position with good benefits and job security...a position I can retire from."* Evelyn achieved her goal on August 29, 2014 when she retired.

A lot has changed in the business since Evelyn began working here. There was a name change to Rex Heat Treat. We gained new customers, new employees, new business locations,. We handled legal and environmental issues, learned new technology, and so much more. Evelyn was involved in all of it. She was assistant to me and to Vice President, John Sherman. Anything that came across our desks was first handled by Evelyn.

I cannot speak with greater appreciation for Evelyn and the work she did for me and for the business. I had great trust in her abilities. She not only pointed out issues but often resolved them herself.

During her 19 years, Evelyn's job changed. Technology enabled us to do many of the administrative tasks that she used to do for us. However, I personally appreciated all the help she gave me in the use of my computer.

Evelyn focused her computer skills on many creative tasks such as designing forms, business cards, the newsletter, letterhead, billboards, and display illustrations. She also assumed many reporting and documenting tasks, and was one of the select few Nadcap internal auditing team members.



Evelyn cuts her retirement cake with President John Rex

We are still learning about the many things that Evelyn did to help maintain the daily tasks of operating, maintaining and documenting our business. We will eventually figure out how to get them done without her. We will miss her pleasant and consistent personality, and all the little things that made our days easier and fun from lunch orders for meetings to Christmas and retirement parties. If you dial the plant phone number, you will still hear Evelyn's greeting. I always smile when I hear that. We wish her the best in health and enjoyment in her new position and title of 'Retired Person.'

DID YOU KNOW? October is Popcorn Poppin' Month

October is National Popcorn Poppin Month as declared by The Popcorn Board based in Chicago. Americans consume some 16 billion quarts of popcorn a year. That's roughly one quart per person, per week.

It is believed that popping was the first use of wild and early cultivated corn. The oldest ears of popcorn ever found were discovered in the Bat Cave of west central New Mexico in 1948 and 1950. The husks ranged from smaller-than-a-penny to two inches and were estimated to be about 4,000 years old.

Most U.S. popcorn is grown in the Midwest, primarily in Indiana, Nebraska, Ohio, Illinois, Iowa, Kentucky and Missouri. The peak period for popcorn sales for home consumption is in the fall.

Compared to most snack foods, popcorn is low in calories. Air-popped popcorn has only 31 calories per cup. Oil-popped is only 55 per cup. How high can popcorn kernels pop? Up to three-feet in the air. If you made a trail of popcorn from New York City to Los Angeles, you would need more than 352,028,160 popped kernels.



Yearly Work Anniversaries

The following employees are celebrating their Work Anniversaries in **October**

1 to 5 Years

Nathan Hamilton (3)
Paul Moss (2)

6 to 10 Years

Yao Kangni Soukpe (8)

Over 10 Years

James Brough (26)
William Attieh (18)
Chris Constable (14)

You will receive your annual gift at the monthly spin.



Employees celebrating a birthday in **October** are listed below. Let's wish them a happy day.

- 1 Sandy Zigon
- 2 Michael Townsend
- 9 Timothy Plaughter
- 15 Johnathan Rex
- 22 Christopher Kent
- 26 Andrew Veneziale



FUN FACTS

October 14, 1644 -- Pennsylvania founder William Penn received a Royal charter with a large land grant in America from King Charles II. Penn, a Quaker, welcomed members of all religious faiths and established a democratic form of government in his province which measured over 50,000 square miles.

October 15, 1924 — Lee Iacocca was born to Italian immigrant parents in Allentown, Pennsylvania (as Lido Anthony Iacocca). Dubbed "America's first corporate folk hero," he was a mechanical engineer who became an automobile executive at Ford and later helped save Chrysler from bankruptcy.

The Rex Riddle - #39 ?

**Bound in a book
But you can't read me.
I am struck and played
But not musically.
A tiny fire glows in the night
Use me to make heat and light.**

What am I?

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the morning of the monthly spin.

One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Answer to Last Month's Riddle

Mr. Maxwell had 2 piles of leaves in his backyard and 4 in the front yard. If he put them all together, how many piles does he have?

Answer: ONE— because he blended them all together

HALLOWEEN SKELETON JOKES

(TO TICKLE YOUR FUNNY BONE)



A skeleton walked into a bar. He goes to the bartender and says, "I'm gonna need a beer and a mop."

**Why don't skeletons like to go to parties?
Because they have nobody to dance with!!**



**Why did the skeleton go to the barbeque?
To get a spare rib!**

A skeleton went to the doctor and the doctor said, "Aren't you a little late?"



**What do skeletons say before dinner?
Bone appetite!**

Friends, Fun, Games and Great Food at the Company Picnic —Sunday, September 14, 2014

It was a picture perfect day with fun activities for everyone kickball, a bouncy castle, an inflatable game center, plant tours that thrilled the kids, and lots of great food catered by Blooming Glen Catering.



EYE SAFETY AT WORK

