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Free Coffee Day!

To celebrate those employees with birthdays in February (see Birthdays on page 3), there will be **free coffee** from the vending machine starting early AM on Monday, February 25 through early AM Tuesday, February 26.
ENJOY!
HAPPY BIRTHDAY TO ALL!

Improvement Idea Winner

Congratulations to **Jacinda Schneider, Utility Worker, second shift**, for being the January Improvement Idea winner. There were four Improvement Ideas submitted in January. In addition to Jacinda's winning idea, **Andy Hiddemen** submitted two ideas and **Ray Souder** submitted one idea. Thank you all for letting us know your ideas for improvement here at Rex.



Jacinda's idea is to put a shelving unit between 640 and 630 to alleviate the clutter in that area. Right now there are pallets and carts filled with tooling, a trash can, and a banding bin cramped into that space. The shelving unit would be used to house the tooling that's regularly used. Clearing this space would also help Maintenance employees when they have to get equipment and supplies from this area. With the new furnace going in, this decluttering is necessary.

The next Improvement Idea spin will be held on Monday, February 25 at 3:10 pm in the Vacuum Bay area. Jacinda will be drawing the name of one employee for the "Monthly Employee Appreciation" spin. Come to the spin to see if your name is chosen. Then you will be the lucky person taking a spin on the Rex Wheel of Chance.

Can you think of an idea for an improvement here at Rex? Just write it down on a piece of paper and drop it into the box outside the Production office door. You could be the next winner taking a spin on the Rex Wheel of Chance.

**DEADLINE FOR FEBRUARY IMPROVEMENT IDEAS
 WEDNESDAY, FEBRUARY 20, NOON**

Monthly Winners



Our Improvement Idea winner for December was **Chris Hainey, Furnace Operator, second shift**. **Chris** won \$100 on his spin. **Chris Kent, Jacinda Schneider, and Ray Souder** also submitted ideas in December. They all received a "Good Job" pin and \$5 Instant Lottery ticket.



Jacinda Schneider, Ray Souder and Chris Kent all submitted Improvement Ideas in December. Jacinda and Ray are pictured above.

The lucky winner of "Monthly Employee Appreciation" was **Sarah Mansuetti**. She won a \$75 reward on her spin. Five names were

Chris Hainey, December Improvement Idea winner.



drawn from a bucket that contained the names of all Rex employees. **Sharlrey Dubisette, Mike Evans, Jacinda Schneider, Ray Souder, and Don Wiggins** each received a \$5 Instant Lottery ticket. **Nancy Viola** was the Rex Riddle winner and she, too, received a \$5 Instant Lottery ticket. Employees celebrating anniversaries received their anniversary gifts.

Rex Riddle winner Nancy Viola.



Sarah Mansuetti, Employee Appreciation Winner



Employees celebrating anniversaries from left: Dave Brough (45 yrs), Andy Hiddemen (1 yr), Frank Rapine (14 yrs), Zoe Rex (1 yr). Also celebrating but not pictured: Joe Carr (6 yrs), Sharlrey Dubisette (12 yrs), Chris Kent (7 yrs), and Mike Santiago (21 yrs).

For refreshments, we enjoyed fruit, cookies and free coffee. Please come to next month's spin to see if your name is picked to be the Monthly Employee Appreciation winner. Then you will have a chance to spin the Rex Wheel of Chance.



Instant Lottery ticket winners from left: Mike Evans, Jacinda Schneider, and Ray Souder. Sharlrey Dubisette and Don Wiggins also won.

2018 ANNUAL SPIN WINNERS

This year marks the 16th year of the Rex Heat Treat Improvement idea program. Since it's inception in 2003, 4,061 ideas have been submitted. All of the monthly winning ideas have been implemented. That is a tremendous tribute to the commitment and innovation of our employees.

Last year was no exception. We received 63 Improvement ideas in 2018 submitted by 17 employees. Our end of year Annual Spin provides an additional opportunity to reward these employees who took the time to tell us their ideas for improvement.

There are three spins in our Annual Spin event. **Spin #1** is for every employee who submitted an Improvement Idea in 2018. A name slip is put into the hat for each idea submitted by the employee. For instance, if an employee submitted five ideas in 2018 – five name slips are put into the hat for the drawing. The winner of Spin #1 was **Jacinda Schneider**, who submitted five ideas during the year. Jacinda won \$250 on her spin.



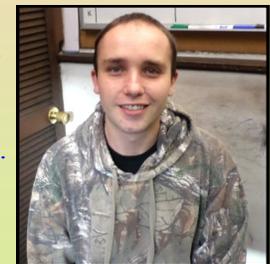
Jacinda Schneider
Spin #1 winner.

Spin #2 is for the 12 employees who were Monthly Improvement Idea winners in 2018. A name slip is put into the hat for each winning idea. The winner of that spin was Trevor Levonski who was the monthly winner in March and October. Trevor won \$1,000 on his spin.



Jim Forbes
Spin #3 winner.

Spin #3 is for the Grand Prize Winner – the employee who submitted the most winning ideas. Jim Forbes is the hands down champ as he was Improvement Idea winner for five months. He won \$250 on this spin.



Trevor Levonski
Spin #2 winner

A FEW FUNKY & FUN FEBRUARY FACTS



February 23, 1896: The Tootsie roll candy was introduced. Austrian immigrant Leo Hirshfield with sweet ambition and delicious recipes took the idea of a wrapped candy to a New York store and sold it. The name comes from Leo's five year old daughter, Clara, whose nickname was "Tootsie." It became the first "penny candy" and was even a war time ration since it could withstand severe weather conditions. Today 64 million Tootsie Roll candies are made daily making Tootsie Roll Industries one of the largest candy manufacturers in the world.

February 19, 1912: Cracker Jack, sold since 1893, introduced "A Prize in Every Box." The tagline for Cracker Jack was originally "Candy-coated popcorn, peanuts and a prize." Early "toy surprises" included baseball cards, plastic figurines, booklets, stickers, temporary tattoos, and decoder rings. The prizes were not of much value. Today, however, these old prizes are considered collectors' items and can be quite valuable. A set of 1914 Cracker Jack baseball cards recently sold for \$800,000. Small toys are no longer included in the Cracker Jack boxes due to choking hazards, but small squares of paper with games or stickers on them are still in each box. More than 23 billion toys have been tucked inside Cracker Jack boxes since 1912.



February 5, 1952: The first electronic "Dont Walk" sign was installed in New York City. The installation of this sign was inspired by the growing number of deaths resulting from pedestrian accidents. One theory as to why the "Dont Walk" signs lack an apostrophe is that it simply makes the command more immediate and clear, which is vital when dealing with something designed to stop people walking into traffic.

February 9, 1964: The Beatles made their first live US television appearance on *The Ed Sullivan Show*. At 8 pm, 73 million Americans saw John, Paul, George, and Ringo play. Two days later on February 11, the Fabulous Four performed in their first US concert at the Washington Coliseum, Washington, D.C. Next day, they performed at New York's Carnegie Hall, then squeezed in another performance on the *Ed Sullivan* show before returning to the UK on February 22.





Employees celebrating February birthdays are listed below. Let's wish them a happy day.

- 2 James Forbes
- 11 James Brough
- 20 Ray Souder

REX RIDDLE #91



WHAT MONTH HAS 28 DAYS?

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the morning of the monthly spin. One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Answer to last month's riddle:
 Clara Clatter was born on January 26, yet her birthday is always in the summer. How is this possible?
Answer:
 She was born in the Southern Hemisphere

Each day only comes once in a Lifetime.

Yearly Work Anniversaries

Work anniversaries in February:

<u>1 to 5 Years</u>	<u>6-10 Years</u>	<u>Over 10 Years</u>
Ray Souder (5 yrs)	Ricky Banyai (6 yrs) Mike Evans (7 yrs)	Greg Bruno (13 yrs) Jim Koester (24 yrs) Don Wiggins (23 yrs) Sandy Zigon (35 yrs)

Employees receive their annual gifts at the monthly spin.



Valentine's Day Word Search

K S Q S J I V R T D S R Q G K
 R Q Q T D M A B X U F N Q J J
 K G D A S N L Y E U S F S N S
 S V E E M B E R I G C E V O L
 Q W Q R Q Q N I A W R A O C G
 T Z E T G R T Z R E Y I N Q T
 D Q I E E O I K Z F D R E D J
 H O B N T P N W N O E F T G Y
 X U T H C H E H V X E A L A T
 N A G B P R E E Y B M T C B H
 F O M G T U S A R L R K U T Q
 I M T M Q S K U R A U N P E H
 C A R D S K A A E T W I I G U
 M C D I R R M H H X E P D P N
 W Q K L Y S R E W O L F J O J

- CANDY
- CARDS
- CUPID
- DEAR
- DOVES
- FEBRUARY
- FLOWERS
- FRIENDS
- HEART

- TREATS
- VALENTINE
- SWEETHEART
- RED
- LOVE
- KISS
- PINK
- HUG



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How To Prepare for a Winter Power Outage

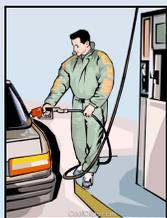


Heavy ice and snow laden telephone and electrical wires often cause winter power outages. There is also human error and malfunctions in technology that have caused disruptions of the power supply to millions of people.

A lengthy power outage that affects your home can also threaten your family's safety or damage your property. And because a blackout's impact is magnified in winter, being prepared for a power outage and knowing what to do until power is restored is critical. The following check lists were prepared with information from FEMA, American Red Cross, National Weather Service, and Nationwide Insurance Company.

Early Preparation

- Have plenty of flashlights and fresh batteries on hand.
- Store extra clothes and blankets for when power and heat are lost.
- Stock up on extra food and water. Keep a manual can opener and food that doesn't require cooking – unless you have an alternate cooking source like a propane grill or camping stove with plenty of fuel.
- Have at least a week's worth of prescription medications available.
- Have a first aid kit, list of emergency phone numbers and a charged mobile phone. If you have a land line, be sure it's a corded phone – cordless phones don't work when the power is out.
- Fill up car gas tanks and have cash on hand, since gas stations and banks may be out of service.
- Invest in a surge protector for your electronics.
- Regularly back up critical computer files.
- Have one or more coolers ready for perishable foods in case of long-term outages.
- If you have room, fill jugs of water an inch from the top and keep them in your freezer. If the power goes out, the frozen jugs will slow the defrosting of your freezer.
- Stock up on playing cards and board games. Playing games will help pass the time and keep everyone's mind off the situation.



Recovering from a power outage

- Once power has been restored, check your frozen and refrigerated items with a thermometer to make sure they're still safe to eat.
- Before plugging in electronic equipment, be sure the electricity is fully restored.
- If you believe your home or belongings were damaged as a result of blackout conditions, gather documentation about your possible claim and contact your insurance company or agent.

During Black Out

- Unplug the TV, computer and other electronics to protect them from electrical surges.
- Give each family member a flashlight to use for trips to the bathroom or around the house.
- Have a battery-operated or hand-crank radio to monitor weather alerts and disaster instructions, as well as music and entertainment to help brighten the mood.
- Use water sparingly. For example, flush the toilet with leftover cooking or washing water.
- Eat and drink regularly to stay hydrated and help regulate your body temperature.
- Scan the area around your house for downed electrical lines.
- If you see sparks, hear crackling or spot a downed line moving, report it to your electric company – and stay away from it.
- Don't run a generator inside your home. They create deadly carbon monoxide.
- Leave one light in the "on" position so you know when power has resumed.
- Keep the refrigerator and freezer closed. A half-full freezer will hold for up to 24 hours, a full one for 48 hours.
- Have everyone sleeping in one room, so the children won't be frightened or disorientated if they wake up in the dark.
- During a winter blackout, store milk or other perishables in a cooler on a deck or porch, or in a garage.
- If using a gas generator, or a kerosene or gas stove, open a window a few inches to keep the house ventilated.
- Cover north-facing windows with heavy plastic. Arctic air usually sweeps down from the north and east.
- Place sheets, towels, or draft stoppers at the bottoms of poorly sealed doors or windows to keep frigid air out.