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Free Coffee Day!

To celebrate those employees with birthdays in February (see Birthdays on page 3), there will be **free coffee** from the vending machine starting early AM on Monday, February 20 through early AM Tuesday, February 21. ENJOY!
HAPPY BIRTHDAY TO ALL!

Improvement Idea Winner By Scott Wagner, Plant Mgr.

Congratulations to **Ryan O-Donnell, Utility Worker, second shift**, for being the Improvement Idea winner for January. There were six improvement ideas submitted in January. Ryan submitted a second idea, and **Robert Feldman, Jim Forbes, Mike Ludwig, and Greg Smith** submitted one idea each. Thank you all for letting us know your ideas for improvement here at Rex.



Ryan's idea is to weld a pipe to an I-beam near where the drill rod bars are loaded and unloaded on the 100 line. This will allow you to slide the bar into the pipe to hold it, freeing your hands to slide hangers on and off.

The next Improvement Idea spin will be held on Monday, February 20 at 3:10 pm in the Induction area. Ryan will be drawing the name of one employee for the "Monthly Employee Appreciation" spin. Come to the spin to see if your name is chosen. Then you will be the lucky person taking a spin on the Rex Wheel of Chance.

Can you think of an idea for an improvement here at Rex? Just write it down on a piece of paper and drop it into the box outside the Production office door. You could be the next winner taking a spin on the Rex Wheel of Chance.

**DEADLINE FOR FEBRUARY IMPROVEMENT IDEAS
WEDNESDAY FEBRUARY 15, 9 A.M.**

Monthly Winners

By Scott Wagner, Plant Manager



Brian Wingate is congratulated by Scott Wagner, Plant Manager, for being the December Improvement Idea winner.

Our Improvement Idea winner for December was **Brian Wingate, Material Handler, first shift**. Brian won \$200 on his spin. Besides Brian's winning idea, there were three other Improvement Ideas submitted in December. **Ray Souder** submitted two ideas, and **Sid Heflin** submitted one idea. They all received a "Good Idea" pin and \$5 lottery ticket.



Ray Souder (left) and Sid Heflin receive their "Thank you" pin and lottery ticket from Scott Wagner for submitting Improvement Ideas in December.

The lucky winner of "Monthly Employee Appreciation" was **Mike Ludwig**, who won a \$75 reward on his spin. Five names were drawn from a bucket that contained the names of all Rex employees, **Joe Carr, Mike Evans, Kris Hunsicker, Trevor Levonski, and Ron Makos** each received a \$5 instant lottery ticket. **Sandy Zigon** was the Rex Riddle winner and she, too, received a \$5 lottery ticket. Employees celebrating anniversaries received their anniversary gifts from Plant Manager Scott Wagner.



Mike Ludwig, Monthly Employee Appreciation winner, is congratulated by Scott Wagner.



Sandy Zigon, Rex Riddle winner, receives her lottery ticket from Scott Wagner.



Sharley Dubisette (10 yrs) (left), and Dave Brough (43 yrs) receive their anniversary gifts from Scott Wagner. Others celebrating but not pictured: Joe Carr (4 yrs), Chris Kent (5 yrs), Frank Rapine (12 yrs), and Mike Santiago (19 yrs).

For refreshments, we all enjoyed fruit and cookies along with free coffee. Please come to next month's spin to see if your name is the one picked to be the Monthly Employee Appreciation winner. Then you will have an opportunity to take a spin on the Rex Wheel of Chance.



Kris Hunsicker receives his lottery ticket from Scott Wagner. Other winners not pictured were: Joe Carr, Mike Evans, Trevor Levonski, and Ron Makos.



IMPROVEMENT IDEA ANNUAL SPIN

The 13th year of our Improvement Idea program produced 111 good ideas submitted by 21 employees. That was a record number of ideas so many thanks to all these employees who submitted them. Our Rex Annual Wheel of Chance Spin, rewarded three lucky winners from that group. There was only one chance at a spin and rewards this year ranged from \$350 - \$500.



Scott Wagner, Plant Manager, congratulates Bob Feldman Spin #1 winner.

Spin #1 was for every employee who submitted an improvement idea in 2016. Twenty-one employees qualified for this drawing. Chance slips were submitted for each of their ideas. Ray Souder was a record breaker this year with 51 ideas. Brian Wingate placed second with 16 ideas. Robert Feldman and Trevor Levonski submitted five ideas each; Terry Copenhaver and Paul Moss submitted four each; Yao Kangni Soukpe and Greg Smith submitted three each; Tom Felder, Jim Forbes, Chris Kent, Mike Ludwig, and Derek McAlarney submitted two each; and Vindon Griffin, Chris Hainey, Sid Heflin, Jim Koester, Frank Rapine, Alex Rutkwski, and Nancy Viola submitted one idea each. **The lucky winner of Spin #1 was Bob Feldman, who won \$350 on his Wheel of Chance Spin.**



Ray Souder, Spin #2 winner gets hardly handshake from Scott Wagner.

Spin #2 was for all the 2016 Monthly winners. Chance slips were submitted for each win. Trevor Levonski and Ray Souder each won twice during the year so they had two chance slips in the drawing. Ray won in April and July, and Trevor won in September and November. All other monthly winners had one slip each. They included Bob Feldman, Yao Kangni Soukpe, Jim Koester, Derek McAlarney, Mike Townsend and Brian Wingate. Two other monthly winners are no longer with the company. **The lucky winner was Ray Souder who won \$500 on his spin.**



Trevor Levonski, Spin #3 winner, gets happy congratulations from Scott Wagner.

Spin #3 rewards the employees who had the most *Winning* ideas for the year. Ray Souder and Trevor Levonski tied for this spot and since Ray had already won, **Trevor was the lucky winner on this spin with a \$500 reward.**



Punxsutawney's Indian Origins

Punxsutawney, Pennsylvania is known around the world because of Phil, the ground hog that pops out of his burrow on Feb. 2 Ground Hog Day to predict the weather for the rest of the winter. The town's unusual name came from unusual circumstances.

Punxsutawney is located roughly 80 miles northeast of Pittsburgh and 150 miles southeast of Erie. The area was originally settled by the Lenape Indians. It was basically a campsite half-way between the Allegheny and Susquehanna rivers on the Shamokin Path, the earliest known trail to the East. Many Indian tribes including the Shawnee, Delaware, Seneca and Iroquois occupied the land at different times.

As legend goes, an Indian sorcerer, who appeared in various forms, attacked people traveling East on the Shamokin Path. He was eventually hunted and killed by a young chief and his body burned to destroy the "evil medicine." His charred remains turned to searing sandflies, or "ponksad," a gnat-like insect that plagued the area and the Indians. From that time, the Indians called the location "Ponksaduteny," which meant the "town of the sandflies." The sandflies disappeared, but the name stuck.

The Lenape's were also responsible for birthing the area's groundhog symbolism. According to their "Creation" story, they began life as animals on "mother earth" and emerged centuries later to hunt and live as men. Thus it was that Oijik or Wojak, which was translated as "Woodchuck," came to be recognized as the "grandfather" of the area's earliest known inhabitants.

Nowadays, the yearly festivities in Punxsutawney on February 2 are presided over by a band of local dignitaries known as the Inner Circle. Its members wear top hats and conduct the official proceedings in the Pennsylvania Dutch dialect. They allegedly speak to the groundhog in "Groundhogese." The event attracts tens of thousands of spectators who attend Groundhog Day events in Punxsutawney.





Employees celebrating a birthday in February are listed below. Let's wish them a happy day.

- 2 James Forbes
- 11 James Brough
- 20 Ray Souder

REX RIDDLE #67

It's powerful enough to smash ships and crush roofs. Yet it still must fear the sun.

What is it?

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the morning of the monthly spin. One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Answer to last month's riddle:

What can hold water even though it has holes?

Answer: A sponge

Yearly Work Anniversaries

The following employees are celebrating their Work anniversaries in February:

1 to 5 Years

- Ricky Banyai (4 yrs)
- Mike Evans (5 yrs)
- Ray Souder (3 yrs)

6-10 Years

Over 10 Years

- Greg Bruno (11 yrs)
- Jim Koester (22 yrs)
- Don Wiggins (21 yrs)
- Sandy Zigon (33 yrs)

You will receive your annual gift at the monthly spin.

Happy Valentine's Day!



F.L.Y.
First Love Yourself
(then you can truly love others)

Winter Poem



IT'S COLD!!
The End

SUPER BOWL TRIVIA AND FUN FACTS

Associated Press MVP's in the last 10 years.

- 2006**
LaDainian Tomlinson, RB - San Diego Chargers
- 2007**
Tom Brady, QB - New England Patriots
- 2008**
Peyton Manning, QB - Indianapolis Colts
- 2009**
Peyton Manning, QB - Indianapolis Colts
- 2010**
Tom Brady, QB - New England Patriots
- 2011**
Aaron Rodgers, QB - Green Bay Packers
- 2012**
Adrian Peterson, RB- Minnesota Vikings
- 2013**
Peyton Manning, QB - Denver Broncos
- 2014**
Aaron Rodgers, QB - Green Bay Packers
- 2015**
Cam Newton, QB- Carolina Panthers



SUPER BOWL QUIZ

Get into the spirit for Super Bowl 51 on February 5 by taking a Super Bowl quiz. (Find quiz answers at the end)

1. What team won the first two Super Bowls?
2. What is the name of the trophy for the winner of the Super Bowl?
3. Which team was the first team to win five Super Bowls?
4. Who kicked the longest field goal in Super Bowl history?
5. Which NFL player guaranteed his team would win Super Bowl III the week before the big game?
6. Who holds the Super Bowl record for the most yards receiving in one game?
7. What stadium hosted the first Super Bowl?
8. What city hosted the most Super Bowls?
9. Who holds the record for the most rushing touchdowns in one game?
10. What four current NFL teams have never played in a Super Bowl?

WHY SUPER BOWLS USE ROMAN NUMERALS

We can thank Lamar Hunt, former owner of the Kansas City Chiefs, for coming up with the idea of using Roman numerals. Hunt, one of the founders of the American Football League, was on a committee to organize the first Super Bowl in 1967, when it was still officially called the NFL-AFL Championship. NFL and AFL representatives decided to number the games, rather than referring to them by year, to prevent confusion due to the fact that the championship game is played in a different calendar year than the regular season. Roman numerals were used to make the game seem more prestigious, back when it was not yet the most watched TV event of the year. Super Bowl 50 was the only exception to this tradition. This was because of concerns about using only an L, the Roman numeral for 50. The NFL returned to Roman numerals this year for Super Bowl LI — (51).

Mega Event Stats

- Eight million pounds of guacamole is consumed on Super Bowl Sunday.
- 14,500 tons of chips are eaten with that guacamole.
- Of the top 10 most watched American television programs of all time, nine of them are Super Bowls.
- More than 100 million people worldwide watch the Super Bowl every year.
- One 30-second commercial aired during the Super Bowl costs at least \$3 million.
- In Super Bowl 50 winning team players earned \$97,000 each, while losing team squad members got \$49,000 each.
- Over 700,000 footballs are produced annually for NFL use and 72 of them are used for the Super Bowl.

Answers: 1. Green Bay Packers; 2. The Vince Lombardi Trophy is made by Tiffany & Co. and costs \$25,000; 3. Pittsburgh Steelers; 4. Steve Christie (Bills) He kicked a 54 yard field goal against Dallas in Super Bowl XXVIII; 5. Joe Namath; 6. Jerry Rice; 7. LA yards in 11 catches—San Francisco SB 1989; 8. Miami — Memorial Coliseum on Jan. 15, 1967; 9. Terrell Davis scored three rushing touchdowns in the 1998 Super Bowl; 10. Detroit Lions, Houston Texans, Jacksonville Jaguars, and Cleveland Browns.

SUPER BOWL COACHES.

- The Rams have made 30-year-old Sean McVay the youngest head coach in modern NFL history.
- In 1980, for Super Bowl XV, The Raiders' Tom Flores, of Hispanic descent, became the first minority coach to win the game.
- In 2007, for Super Bowl XLI, Tony Dungy became the first Black coach to win the Super Bowl. The Indianapolis Colts coach competed against his friend and protégé Lovie Smith, making them the first two Black coaches to lead the game.
- The youngest head coach to win a Super Bowl was Mike Tomlin. At 36 years old and in his second season as head coach of the Pittsburgh Steelers, he took the five-time Super Bowl Champions to victory in Super Bowl XLIII defeating the Arizona Cardinals 27-23.
- One of the oldest Super Bowl coaches was 63 year old Dick Vermeil, whose St. Louis Rams beat the Tennessee Titans 23-16 in Super Bowl XXXIV — winning their first Super Bowl ever.

