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Free Coffee Day!

To celebrate those employees with birthdays in November (see Birthdays on page 3), there will be free coffee from the vending machine starting early AM on Monday, November 21 through early AM Tuesday, November 22. ENJOY!
HAPPY BIRTHDAY TO ALL!

Improvement Idea Winner By Scott Wagner, Plant Mgr.

Congratulations to **Jim Koester**, Supervisor, third shift, for being the Improvement Idea winner for October. There were six improvement ideas submitted in October. In addition to Jim's winning idea, **Chris Kent, Mike Ludwig, Frank Rapine, Greg Smith and Ray Souder** submitted one idea each. Thank you all for letting us know your ideas for improvement here at Rex.



Jim's idea is to put a light over all flow scopes on the furnaces on the 600 line. At night, it's very hard to read the scopes and adding a light directly over them will make it much easier for everyone to see what gasses are flowing into the furnaces.

The next Improvement Idea spin will be held on Monday, November 21 at 3:10 pm in the Induction area. Jim will be drawing the name of one employee for the "Monthly Employee Appreciation" spin. Come to the spin to see if your name is chosen. Then you will be the lucky person taking a spin on the Rex Wheel of Chance.

Can you think of an idea for an improvement here at Rex? Just write it down on a piece of paper and drop it into the box outside the Production office door. You could be the next winner taking a spin on the Rex Wheel of Chance.

**DEADLINE FOR NOVEMBER IMPROVEMENT IDEAS
THURSDAY, NOVEMBER 17, 9 A.M.**

Monthly Winners

By Scott Wagner, Plant Manager



Trevor Levonski is congratulated by Scott Wagner, Plant Manager, for being September's Improvement Idea winner.

Our Improvement Idea winner for September was **Trevor Levonski**, Furnace Operator, third shift. Trevor won \$150 on his spin. Besides Trevor's winning idea, there were six other Improvement Ideas submitted in September. **Ray Souder** submitted four ideas, **Mike Ludwig** and **Paul Moss** submitted one idea each. They all received a "Good Idea" pin and \$5 lottery ticket.



From left: Ray Souder and Mike Ludwig receive their thank-you cards and pins from Scott Wagner, Plant Manager, for submitting Improvement Ideas in September. Paul Moss also submitted an idea but is not pictured.



Adrian Rivera, the Monthly Employee Appreciation winner, is congratulated by Scott Wagner.

The lucky winner of "Monthly Employee Appreciation" was **Adrian Rivera**, who won a \$125 reward on his spin. Five names were drawn from a bucket that contained the names of all Rex employees. **Keith Bannon, Jim Brough, Jim Forbes, Spencer Freund, and Rich Harris** each received a \$5 instant lottery ticket. **Greg Smith** was the Rex Riddle winner and he, too, received a \$5 lottery ticket. Employees celebrating anniversaries received their anniversary gifts from Scott Wagner, Plant Manager.



Chris Constable (16 yrs) receives his anniversary gift from Scott Wagner. Others celebrating but not pictured are: Kris Hunsicker (22 yrs), Yao Kangni Soukpe (10 yrs), Paul Moss (4 yrs), and Chris Sholly (22 yrs).

For refreshments, we all enjoyed snacking on an assortment of fruit and cookies. Please come to next month's spin to see if your name is the one picked to be the Monthly Employee Appreciation winner. Then you will have an opportunity to take a spin on the

Rex Wheel of Chance.



Lottery ticket winners congratulated by Scott Wagner are (from left): Spencer Freund, Jim Forbes, and Keith Bannon. Other winners not pictured are Jim Brough and Rich Harris.



ABOVE AND BEYOND

By: Brandon Reynolds and Randy Wingate

Help Keep Dolly Repair Costs Down

It is very costly to repair dollies that get bent from improper loading. If we make two simple adjustments, we can save that cost.

- Place three blocks on every cart
- Place one block over each axle and one in the middle

Putting a block in the middle of the dolly prevents the cart from bowing. This saves on repair costs and helps extend the life and usefulness of the dolly. The photos illustrate these points.



Bowed cart



Properly blocked cart

Why is U.S. paper money green?



Until well into the 19th century, paper money was relatively rare in the U.S. Banknotes became popular in the mid-1800's. These bills were printed in black but included colored tints to help foil counterfeiters. However, cameras then saw everything in black, rendering color variations in bills meaningless. According to the U.S. Treasury, the counterfeiters took advantage. They could remove the colored portions, photograph the remainder, then make a desired number of copies to be overprinted with an imitation of the colored parts.

Tracy R. Edson, one of the founders of the American Bank Note Company, developed an ink that could not be erased without hurting the black coloring. Edson's counterfeit-proof ink had a green tint.

When the small currency notes in use today were first introduced in 1929, the Bureau of Engraving and Printing continued using green ink. There were three reasons for that decision. First, pigment of that green color was readily available in large quantity. Second, the color was high in its resistance to chemical and physical changes. This was a good thing because so many people would be handling the bills. Finally, the public psychologically identified the color green with a strong and stable government. The nickname for the U.S. dollar is actually "greenback" because of the green ink used to print them.

Fun Facts about money:

- Currency paper is composed of 75% cotton and 25% linen.
- It takes about 4,000 double folds (first forward, then backwards) before a note will tear.
- The estimated lifespan of a \$1 bill is about six years.





Yearly Work Anniversaries
 The following employees are celebrating their
 Work anniversaries in November

1 to 5 Years	6 to 10 Years	Over 10 Years
Derek McAlarney (5 yrs) James Stewart (4 yrs)	Fred Cherezov (9 yrs) Art Hurt (9 yrs)	James Forbes (19 yrs) Vindon Griffin (13 yrs)

You will receive your annual gift at the monthly spin.

Employees celebrating a birthday in **November** are listed below. Let's wish them a happy day.

- 8 Mike Santiago
- 11 Ron Makos
- 13 Joe Carr
- 16 Theresa Scargill
- 17 Dave Brough



REX RIDDLE #64

A 30-foot building was on fire. A man jumped out of a window and there was nothing under him to catch him. Yet nothing happened to him. How is this possible?

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the morning of the monthly spin. One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Answer to last month's riddle:

I OFTEN GET JUNK AND OTHER THINGS WITH MORE BULK. I DON'T KEEP ANYTHING. WHAT GOES IN ME, COMES RIGHT OUT. I DON'T SPEAK TO YOU, BUT YOU CAN STILL GET INFORMATION FROM ME.

What am I? Mailbox

As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them.

- John Fitzgerald Kennedy.



THERE IS
always, always,
ALWAYS
something
to be thankful for

Turkey Carving Safety



Ah! Thanksgiving — turkey, stuffing, yams and pumpkin pie. No matter what's included in your holiday meal, one dish nobody anticipates is a hand injury. The American Society for Surgery of the Hand (ASSH) offers turkey carvers cautions on how to cut the meat and not your hand.

According to ASSH, not all holiday hand injuries are carving related. Many happen during clean up. It cautions to take care while washing soapy dishes and slippery glasses. Nerve and tendon injuries are caused by crystal breaking while washing glasses by hand.

Here are some of the Society's valuable carving safety tips:

- Never cut towards yourself. While carving a turkey or cutting a pumpkin, your free hand should be placed opposite the side you are carving towards. Don't place your hand under the blade to catch the slice of meat.**
- Keep your cutting area well-lit and dry. Good lighting helps prevent an accidental cut of the finger, and a dry surface prevents ingredients slipping while chopping.**
- Keep your knife handle dry. A wet or greasy handle can be slippery and cause your hand to slip down onto the blade.**
- Keep all cutting utensils sharp. A sharp knife will not need to be forced to cut, chop or slice. A dull knife is still sharp enough to cause injury.**
- Use an electric knife to ease the cutting of turkey or ham.**
- Use kitchen shears to tackle the job of cutting bones and joins.**
- Leave meat and pumpkin carving to adults. Children have not yet developed the dexterity skills necessary to safely handle sharp utensils.**

Emergency Care for Hand Cuts

Bleeding from a minor cuts to hands or fingers should stop on their own by applying direct pressure to the wound with a clean cloth. Thoroughly cleanse the wound with a mild soap and plenty of clean water.

However, if continuous pressure does not stop the bleeding after 15 minutes, or you experience persistent numbness and tingling in your fingertips, it's time to seek emergency care.