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**Improvement Idea Winner** By Scott Wagner, Plant Mgr.

Congratulations to **Jim Forbes**, Maintenance 'A' first shift, for being June's Improvement Idea winner. There were seven Improvement Ideas submitted in June. Besides Jim's winning idea, Chris Hainey and Shawn Klinger submitted two ideas each. Ray Souder and Greg Smith submitted one idea each. Thank you to all for letting us know your ideas for improvement here at Rex.



Jim's idea is to purchase and install on 640 furnace the same SBS oil filter hoist we have on 620 furnace. When working with heated oil it will be much safer to lift and remove the filter.

The next Improvement Idea spin will be held on Monday, July 30 at 3:10 pm in the Vacuum Bay area. Jim will be drawing the name of one employee for the "Monthly Employee Appreciation" spin. Come to the spin to see if your name is chosen. Then you will be the lucky person taking a spin on the Rex Wheel of Chance.

Can you think of an idea for an improvement here at Rex? Just write it down on a piece of paper and drop it into the box outside the Production office door. You could be the next winner taking a spin on the Rex Wheel of Chance.

**DEADLINE FOR JULY IMPROVEMENT IDEAS  
WEDNESDAY JULY 25, 2 P.M.**

**Free Coffee Day!**

To celebrate those employees with birthdays in July (see Birthdays on page 3), there will be free coffee from the vending machine starting early AM on Monday, July 30 through early AM Tuesday, July 31.

ENJOY!  
HAPPY BIRTHDAY TO ALL!

**Monthly Winners**

By Scott Wagner, Plant Manager



Plant Manager Scott Wagner congratulates Ray Souder, May's Improvement Idea winner.

Our Improvement Idea winner for May was **Ray Souder**, Material Handler. Ray won \$200 on his spin. His was the only Improvement Idea submitted in May. Ray also received a "Good Idea" pin and \$5 lottery ticket.



Keith Bannon, this month's Employee Appreciation winner, gets a hardy handshake from Scott Wagner.

The lucky winner of "Monthly Employee Appreciation" was **Keith Bannon**, who won a \$100 reward on his spin. Five names were drawn from a



Scott Wagner presents instant lottery tickets to this month's winners: (top L-R) Vindon Griffin, Frank Rapine; (bottom L-R) Brandon Reynolds, Greg Smith. Mike Townsend was also a winner but is not pictured.

bucket that contained the names of all Rex employees. **Vindon Griffin, Frank Rapine, Brandon Reynolds, Greg Smith and Mike Townsend** each received a \$5 instant lottery ticket. **Nancy Viola** was the Rex Riddle winner and she, too, received a \$5 lottery ticket. Employees celebrating anniversaries received their anniversary gifts from Plant Manager Scott Wagner.

For refreshments, we all enjoyed fruit and cookies along with free coffee. Please come to next month's spin to see if your name is the one picked to be the Monthly Employee Appreciation winner. Then you will have an opportunity to take a spin on the Rex Wheel of Chance.

## Sarah Mansuetti Receives Prestigious ASM Award

Sarah Mansuetti, Director of Quality Assurance at Rex Heat Treat, received the *Materials Person of the Year* award from ASM International Philadelphia Liberty Bell Chapter.

The presentation took place on May 17 at a special dinner meeting at the Joseph Ambler Inn, North Wales. Sarah has been an active ASM member since 2004.

ASM International is the world's largest association of metals-centric materials engineers and scientists. The local chapters are dedicated to informing, educating, and connecting the materials community to solve problems and stimulate innovation.

"I am honored to have been selected to receive the Delaware Valley Materials Person of the Year award. I appreciate the support provided from both the Liberty Bell Chapter and from Rex Heat Treat, and was delighted to see so many friendly faces at the Awards Dinner. I am thankful to be recognized for such a prestigious achievement," says Sarah.



*Rex employees celebrating with Sarah — standing from left: Vindon Griffin, John Sherman, Dave Brough, Chris Constable, Peter Kropff — retired Quality Director at Rex, Frank Rapine, Spencer Freund, and John Rex. Seated: Zoe Rex, Sarah, and Theresa Scargill.*

# Congratulations!

## THINKING OUTSIDE THE BOX

In a small town, hundreds of years ago, a small business owner owed a large sum of money to a loan shark. The loan shark was a very old, unattractive villain who fancied the business owner's daughter. He decided to offer the businessman a deal that would completely wipe out the debt he owed him.

He would only wipe out the debt if he could marry the businessman's daughter. This was an arrangement that didn't please the businessman or his daughter. The loan shark said that he would place two pebbles into a bag, one white and one black. The daughter would then have to reach into the bag and pick out a pebble. If it was black, the debt would be cleared and the loan shark could marry her. If it was white, the debt would also be cleared, but the daughter wouldn't have to marry him.



Standing on a pebble-strewn path in the businessman's garden, the loan shark bent over and picked up two pebbles. The daughter noticed that he picked up two black pebbles and placed them both into the bag. He then asked the daughter to reach into the bag and pick one. The daughter had three choices as to what she could do:

- Refuse to pick a pebble from the bag.
- Take both pebbles out of the bag and expose the loan shark for cheating.
- Pick a pebble from the bag knowing it was black and sacrifice herself for her father's freedom.

She drew out a pebble from the bag, and before looking at it 'accidentally' dropped it into the midst of the other pebbles. She said to the loan shark; "Oh, how clumsy of me. Never mind, if you look into the bag for the one that is left, you will be able to tell which pebble I picked."

The pebble left in the bag was obviously black, and since the loan shark didn't want to be exposed, he had to play along as if the pebble the daughter dropped was white. He cleared her father's debt.

**Moral of the story:** It's always possible to overcome a tough situation when thinking outside the box, and not give in to the only options you think you have.

*Story credit: WealthyGorilla.com*



**Employees celebrating July birthdays are listed below. Let's wish them a happy day.**

- 2 Vernell Donaldson
- 4 Vindon Griffin
- 14 Greg Smith
- 16 Sarah Mansuetti
- 20 Derek McAlarney
- 22 Bob Feldman

**REX RIDDLE #84**



I am sometimes right but never wrong.  
 I am sometimes an instrument much smaller than a gong.  
 Bermuda and love are both parts of me.  
**What can I possibly be?**

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the morning of the monthly spin. One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

**Answer to last month's riddle:**  
 A barrel of water weighs 20 pounds.  
 What must you add to make it weigh 12 pounds?  
**ANSWER: A hole**

**Yearly Work Anniversaries**  
**No Work anniversaries in June:**

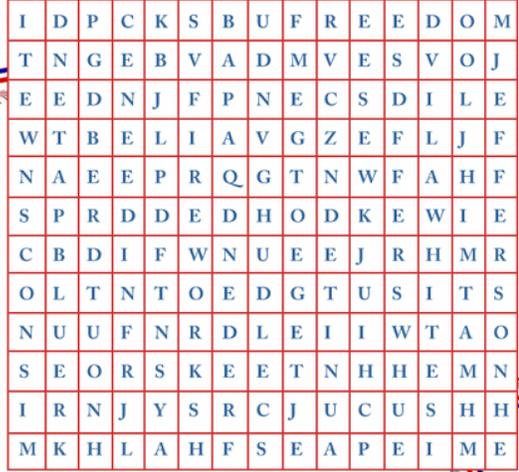
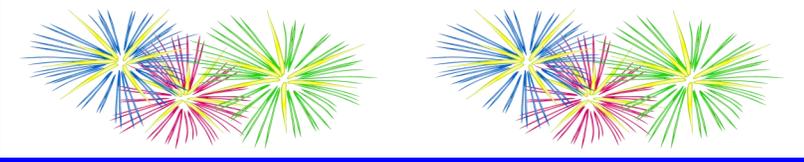
<u>1 to 5 Years</u>	<u>6-10 Years</u>	<u>Over 10 Years</u>
	Theresa Scargill (6 yrs)	Walter Bates (56 yrs) Sarah Mansuetti (13 yrs) Johnathan Rex (28 yrs) John Sherman (27 yrs)

*Employees receive their annual gifts at the monthly spin.*



*4th of July* **WORD SEARCH**

INDEPENDENCE	RED
FLAG	WHITE
JULY	BLUE
FIREWORKS	PARADE
UNITED	CONSTITUTION
FREEDOM	GEORGE
LIBERTY	JEFFERSON

## Tubing Down the River on a Summer Afternoon

Tubing the Delaware River has to be one of the best summer outdoor activities you can share with friends and family. Floating down a calm five to six mile stretch of the river in a big rubber tube offers a leisurely way to take in some of the beautiful scenery and observe wildlife along the river banks. Little paddling is required, just relax and let the current pull you along. The water temperature averages in the 80's all summer, the river depth ranges from 1-5 feet, and the water current is gentle.



The object is to start at the top of the run, float for 2-3 hours, and land at a designated terminal spot on the river where the tube rental company has a van that will take water soaked passengers and tubes back to the starting point. There are usually changing rooms, picnic areas, and refreshment stands at homebase.



When tubing first caught on people were given large black rubber inner-tubes. You had to be careful flopping into them as you could get a rubber burn. Some of them had patches that didn't give you much confidence in their reliability

Since tubing has become so popular, however, tube rental companies have become more sophisticated. Now the tubes are colorful custom manufactured with dual and triple chambers for safety and strength, some hefty enough to carry people up to 400 lbs. One company offers a "Snuggle Tube" large enough for two people to float together. It also invented a Tube Hand Paddle that enables tubers to give themselves an extra push should the current slow down. The paddles slide between the tube handles when not in use.



Another company has invented an exclusive "Stay Together Strap" which enables tubes to link to one another so families can safely float together.

Most tube rentals now require life jackets with every rental. These are mandatory for children under 13, non-swimmers, and anyone with a health condition. Children under four are not permitted to tube.



There are two popular tubing companies along the Delaware River: Bucks County River Country, 2 Walters Lane, Point Pleasant, PA 18950, [info@rivercountry.net](mailto:info@rivercountry.net), and Delaware Tubing Company, 778 Frenchtown Road, Milford, NJ 08848, [www.DelawareRiverTubing.com](http://www.DelawareRiverTubing.com).



Due to the popularity of tubing, both companies urge tubers to make a reservation either online or by calling for the day and time you wish to go. Enjoy!!